



SHAPING EUROPE TOGETHER



Career opportunities with the European Institutions and EPSO selection procedures

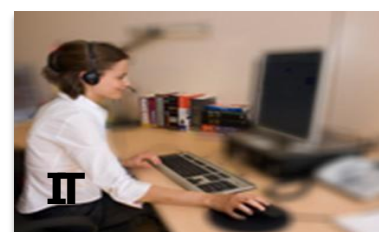
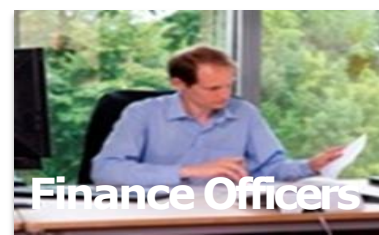
Where can an EU career lead?





Who?

Profiles



Who are we looking for?



**EU
citizens**

**Minimum of 2
EU languages**

**Working in
multicultural
teams**

**Graduates +
Non-graduates**

What do we offer?

**Interesting &
challenging
work**

**International
working
environment**

Travel

**Shaping
Europe
together**

What do we offer?

**Personal
development,
training courses**

**Job
mobility**

**Work-life
balance**

**Well-
being
initiatives**

What do we offer?

Compensation & benefits

- **Attractive salary**
- **Pension scheme**
- **Family/child allowances**
- **European schools**
- **Medical insurance**



How?



Why an EU career? ▾

EU Career profiles

How to apply ▾

Job opportunities ▾

Successful candidates ▾

Help

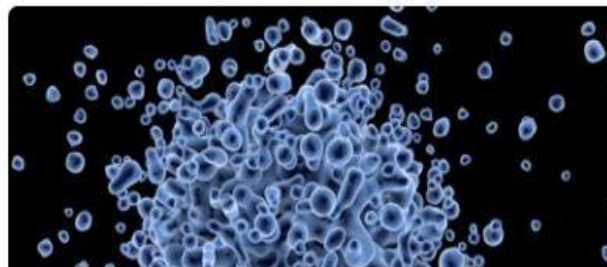
EPSO account login

Welcome to EU Careers

EU Careers – Short questionnaire



Coronavirus – Important information



News

[EU Careers – Short questionnaire](#)

Post date: 06/04/2020 - 13:30

[Open for applications - Lawyer-linguists](#)

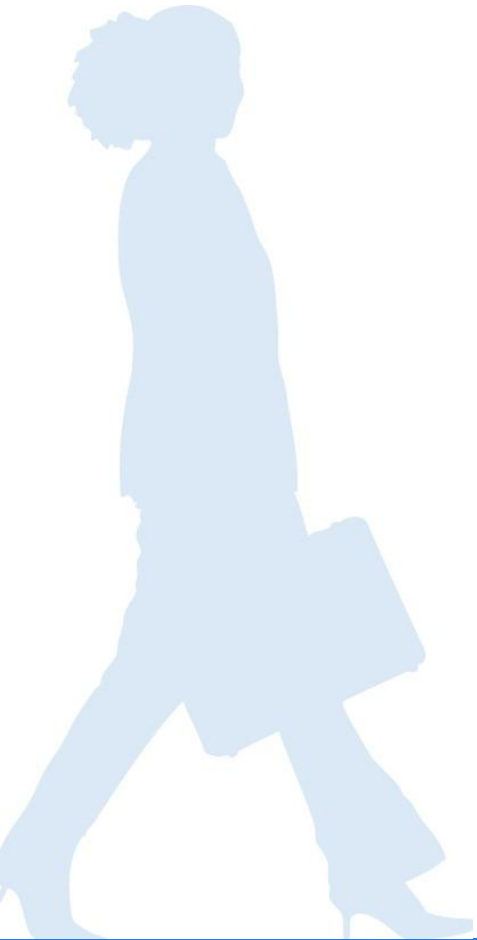
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2 main types of selection

Competitions (concours)	CAST
Permanent officials (civil servants)	Contract agents 3 years contracts, renewable once

Competitions

**Permanent officials
(civil servants)**



Grades

Assistants = Non-university degree

AST/SC = secretaries

AST/1

AST/2

AST/3

(up to AST/9)

Administrators = University degree

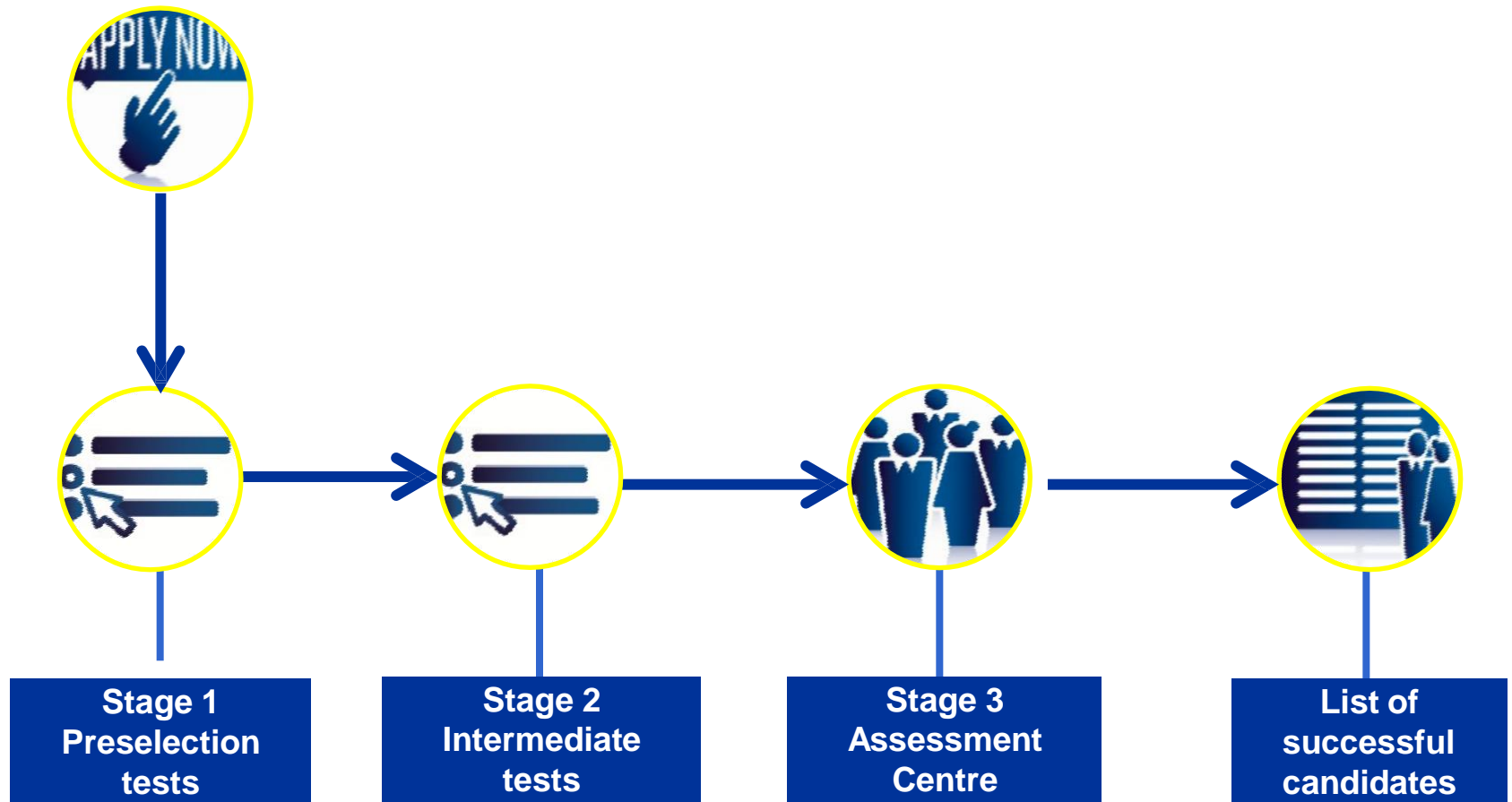
AD/5

AD/6

AD/7

(up to AD/16)

Overview



Assessment Centre

Testing 8 competencies



Analysis &
problem solving



Communication



Delivering quality &
results



Learning &
Development



Prioritising &
organising




Resilience



Working with others



Potential to lead



Coronavirus – Important information


Computer-based tests

- CBT tests are ongoing
- Taking into account the different rules in place and the differing re-opening times, social distancing and hygiene measures
- Candidates must wear a mask

Assessment Centre tests

- EPSO had to suspend all its Assessment Centre activities
- Not possible to organise the tests with the physical presence of candidates in EPSO premises in the near future
- EPSO is looking into organising the AC tests in an online format (remote)

https://epso.europa.eu/content/coronavirus-important-information_en



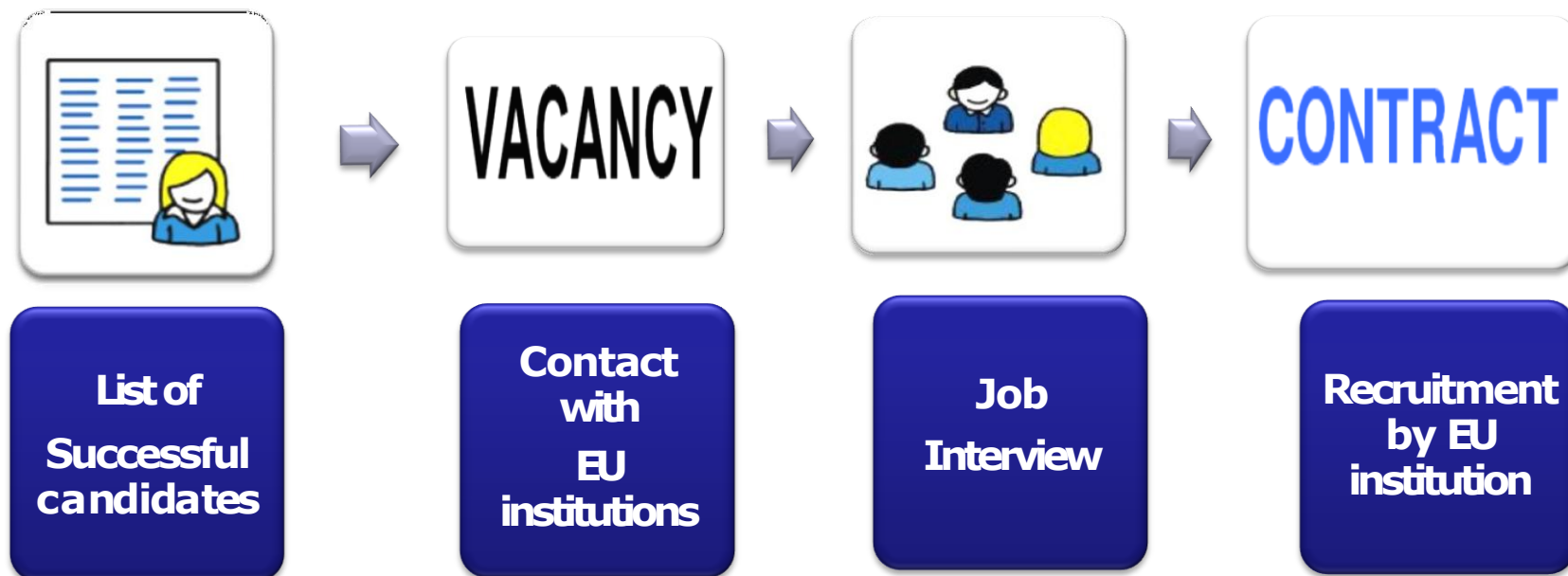
Coronavirus – Important information

What is remote testing?

- Candidates sit the tests at home, office etc. and do not need to travel to an EPSO location.
- Such testing takes place via web conferencing/messaging software.
- All technical details are provided upfront, including the possibility to test the connection before the actual assessment day.
- It is foreseen to start and/or resume remote Assessment Centres before the end of this year.
- EPSO will inform candidates of all details, logistics and technical requirements at least 3 weeks in advance via their EPSO account.

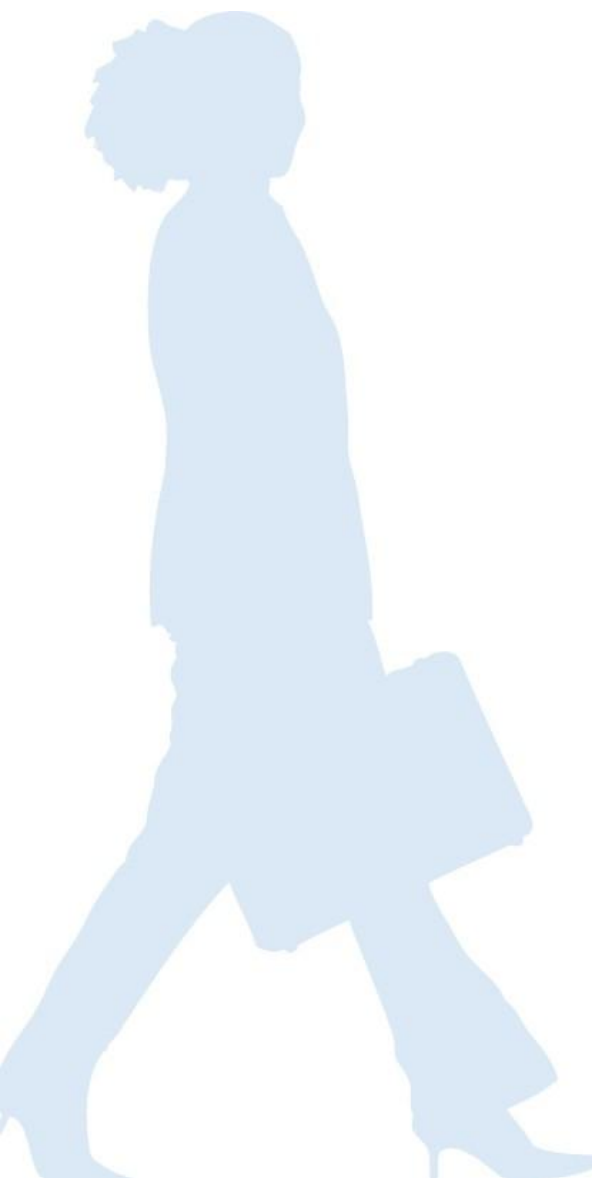
https://epso.europa.eu/content/coronavirus-important-information_en

Successful Candidate



Base salaries

Grade	Salary
AST/SC	+/- 2.600 €
AST/1	+/- 3.000 €
AST/3	+/- 3.800 €
AD/5	+/- 4.900 €
AD/6	+/- 5.500 €
AD/7	+/- 6.250 €
AD/8	+/- 7.000 €



Other Staff

Types of staff

**Contract
agents
(CAST)**

**Temporar
y
agents**

Interim staff

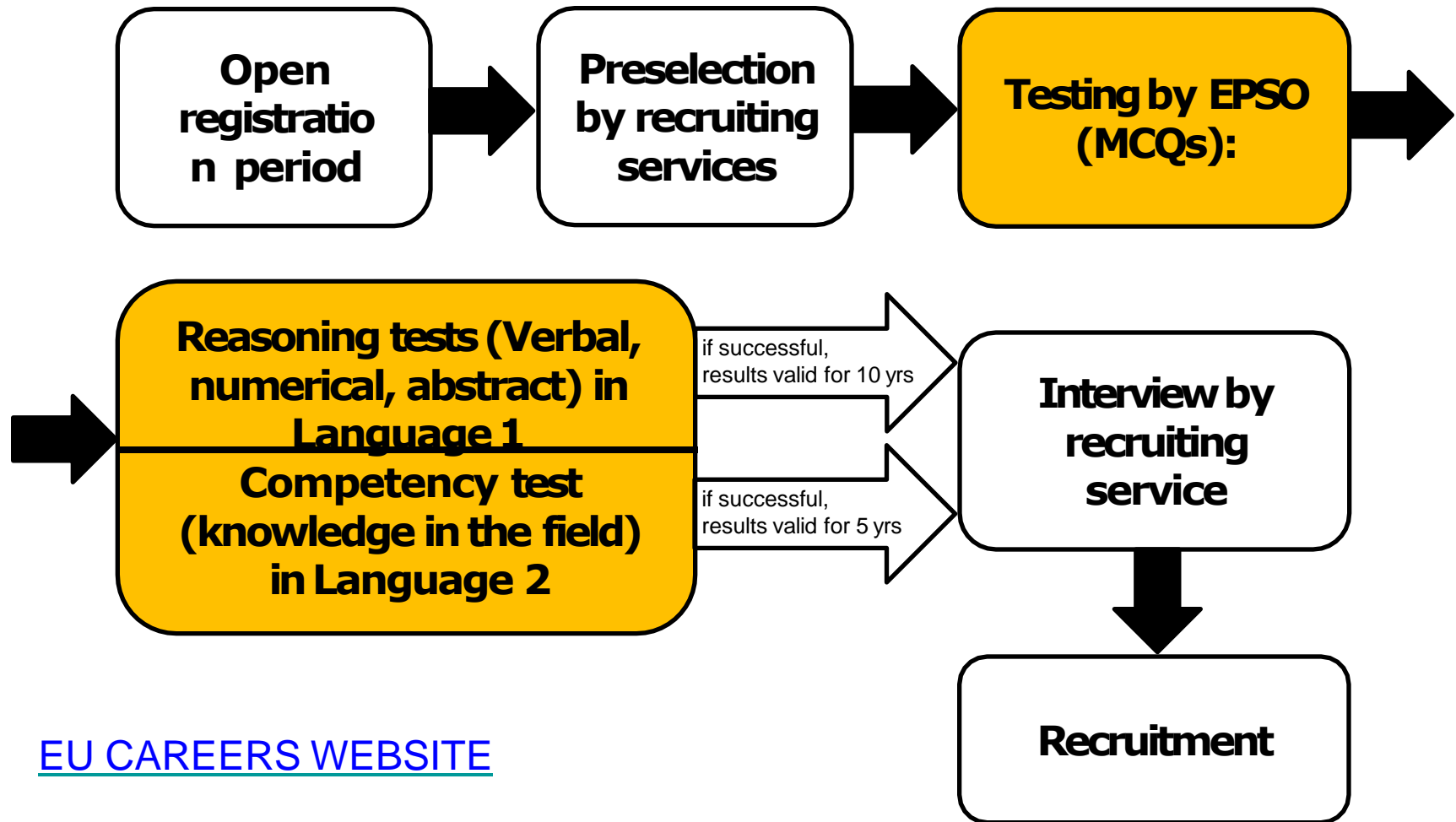
Freelancers

**Seconde
d
National
Experts**

Trainees

CAST PERMANENT

Selection procedure



[EU CAREERS WEBSITE](https://eu-careers.eu)

CAST Salaries

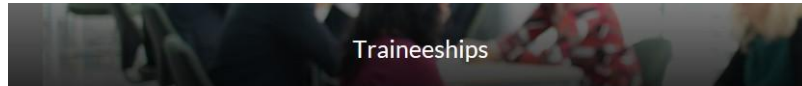
Grade	Salary
FG I	+/- 2.080 €
FG II	+/- 2.150 €
FG III	+/- 2.750 €
FG IV	+/- 3.500 €

Traineeships



Traineeships in the EU institutions

- All EU institutions offer traineeships –not centralised
- Consult EPSO's website for links to each programme:
Job opportunities > Traineeships



If you would like to get a taster of a career with the EU, why not apply for a traineeship?

Each year around 1,200 young people are offered the chance to increase their professional skills, develop their personal qualities, and enhance their EU knowledge through the EU trainee programmes. Most of the EU institutions organise traineeships for young university graduates, each lasting usually between 3 and 5 months.

Traineeships are available in a wide range of fields and offer a great insight into the work of the EU. The content of the job largely depends on the service you are assigned to. Opportunities are available in the fields of competition law, human resources, environmental policy, communication and many more.

The selection procedures for traineeships are run by the individual EU institutions and agencies. You can see below the different opportunities available.

European Parliament	Council of the European Union	European Commission	Court of Justice
(ECB) European Central Bank	Court of Auditors	European External Action Service	(EESC) European Economic and Social Committee
European Committee of the Regions	(EIB) European Investment Bank	European Ombudsman	European Data Protection Supervisor
(FRONTEX) European Border and Coast Guard Agency	(EASA) European Aviation Safety Agency	(ECDC) European Centre for Disease Prevention and Control	(CEDEFOP) European Centre for the Development of Vocational Training
(ECHA) European Chemicals Agency	(EFSA) European Food Safety Authority	(EUROFOUND) European Foundation for the Improvement of Living and Working Conditions	(EIGE) European Institute for Gender Equality
(F4E) European Joint Undertaking for ITER and the Development of Fusion Energy	(EMSA) European Maritime Safety Agency	(EMA) European Medicines Agency	(EMCDDA) European Monitoring Centre for Drugs and Drug Addiction
(ENISA) European Union Agency for Network and Information Security	(ERA) European Railway agency	(ETF) European Training Foundation	(FRA) European Union Agency for Fundamental Rights
(Europol) European Union Agency for Law Enforcement Cooperation	(EUIPO) European Union Intellectual Property Office	(SatCen) European Union Satellite Centre	Joint Research Centre
(EUROJUST) The European Union's Judicial Cooperation Unit	(CDT) Translation Centre for the Bodies of the European Union	(EIOPA) European Insurance and Occupational Pensions Authority	(ACER) Agency for the Cooperation of Energy Regulators
(EBA) European Banking Authority	(GSA) European Global Navigation Satellite Systems Agency	(EU-OSHA) European Agency for Safety and Health at Work	



Traineeship in the European Commission

5 months

01/03 - 31/07

01/10 - 28/02

Paid
(±€1.200)



Brussels
Luxembourg
+representations



1.800
trainees/year



Participate in the
work processes

High number of
applicants

Who can apply?

**Application
within the
deadline**

**Bachelor
degree**

**Minimum of 2
EU languages**

**1 language
must be:**



**No EU
citizenship
needed**

No age limit



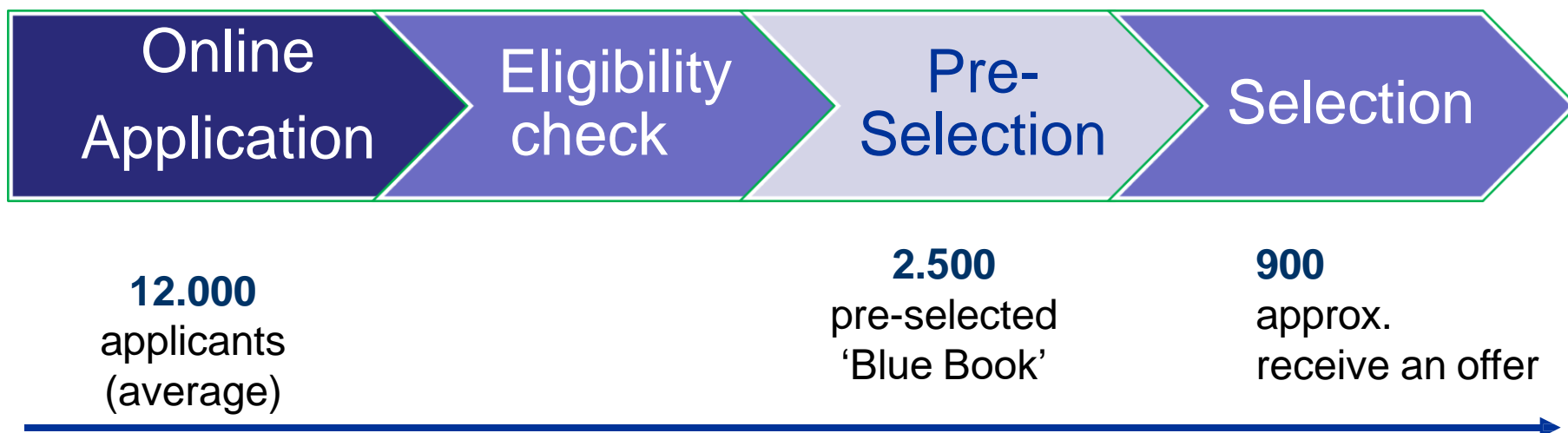
You?

**No prior EU
employment of
more than 6
weeks**

Blue Book Traineeship –key steps

Registration closed for October 2021

Registration for March 2022 will open in July 2021



Online application for EC Traineeship:
http://ec.europa.eu/stages/index_en.htm

EFSA: EU Agency in Italy



<https://careers.efsa.europa.eu/youngprofessionals>

<https://euagencies.eu/jobs/job-vacancy-list>





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Your opinion? Short poll

<https://www.surveymonkey.com/r/K7BCQW8>



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Thank you for your attention!