

## **DELIVERY POSTAL OPERATOR**

**Number of Posts:** 15

**Contract Type:** Definite 1 year which is followed by an Indefinite contract.

### **Job description**

The job involves the sorting and delivery of mail within Malta

### **Requirements**

The ideal candidate should...

- Enjoy working outdoors
- Have a friendly disposition and strong communication skills
- Have as a minimum an EQF level 3 qualification
- Be able to read and speak basic English
- Be able to drive and be in possession of a valid driving license B
- Be fully physically and mentally fit and able to lift weights up to 30kg
- Have a clean police conduct

### **Training provided**

The selected candidates will be given both theoretical as well as on-the-job training by experienced trainers.

### **Any assistance with accommodation/relocation**

No

### **Any other benefits**

- The employment involves a 40-hour week working Monday to Saturday from 07:00 – 14:00 with a 20-minute break. The job is carried out on a 'task and finish' basis however the first 40 hours of work are always guaranteed payment.
- Overtime worked in excess of 40 hours is paid at a 1.5 rate
- Daily Delivery Allowance ranging from €3.70 to €7.75 according to the number of delivery routes one learns
- Extra Beat allowance of €41 to be shared amongst Postal Operators who deliver parts of the additional beat
- A companywide bonus payable after 9 months of employment. The amount of this bonus varies according to the number of staff that are eligible. For example, in 2021 €500 was paid to each employee.
- A fully subsidized 5-night clinic plan Health Insurance after 1 year of employment
- Preferential rates on home loans after 2 years of employment
- 'Refer a Friend' scheme. Employees will benefit from €250 for every person that they refer to the company for employment when that person is actually employed for at least 6 months.

**Salary**

Basic starting annual Salary €13,362 to a maximum of €16,382 with an annual increase of €302 and an annual increment of €302.

**How will the interviews be held**

The interviews can be held face to face or online

**Any other information**

The recruiting company MaltaPost p.l.c. is Malta's leading postal services company, being the sole licensed Universal Service Provider of postal service in the Maltese Islands. It is one of the country's largest private employers and as the national postal operator, it collects and delivers mail to every address on the Islands, 6-days-a-week and operates through a comprehensive retail network of outlets.

**To apply**

CVs and a covering email are to be sent by email to [eures.recruitment.jobsplus@gov.mt](mailto:eures.recruitment.jobsplus@gov.mt) and should be written in English. Please quote the vacancy name and number in your email.