



EURES Denmark is looking for skilled and dedicated psychiatrists

- Are you a medical specialist in psychiatry from a European university?
- Are you ambitious about your profession, and do you want to develop your skills even further?
- Do you find it easy to learn new languages and do you have the courage to establish yourself in a new country?

Psychiatry in Central Denmark Region – one hospital

Psychiatry in Central Denmark Region consists of 8 psychiatric departments which are located all over the region and together they constitute one hospital. Each department has its own management team on the premises, and the hospital management works in unison with the administration units in the city of Viborg.

The vacant specialist positions are located in the cities of Herning, Horsens and Randers. All three departments are part of the consolidated hospital, and you will therefore be connected to both the local department and to colleagues in the other cities. Each department has both ward sections and outpatient clinics.

We treat all patient groups within Psychiatry and Child and Adolescent Psychiatry, and in total we have 190,000 bed days and 247,000 outpatient visits a year. There is an approximate total of 3200 members of staff employed across many different professions.

Psychiatry works in partnership with many different specialties in regards to the individual patient in order to ensure the best possible treatment, even after the patient has been discharged; for example, the patient's own GP, municipality, somatic hospitals, social services, and patient associations.

[WATCH the film](#) featuring one of our young doctors in Psychiatry.

What do we offer?

- An ambitious professional environment and great colleagues, who look forward to welcoming you
- Thorough introduction to the department, hospital, language, and culture
- Training on the Danish healthcare system and legislation
- Ongoing supervision and guidance in professional, cultural and social issues.
- Intensive language classes in the beginning, followed by gradually increasing contact with the department
- Guidance in connection with moving abroad, housing search, child care and networking
- Guidance regarding job search and networking for your spouse

In Psychiatry, we work together across many professional disciplines, complimenting and strengthening each other's competencies in daily life. You will be working in partnership with nurses, psychologists and health and social care assistants, and we expect you to collaborate across professions with an open mind and see the benefits of the differences. We have a good working environment with respect for each other's competencies, and a flat organizational structure.

There are excellent career and development opportunities in Central Denmark Region, and we place great emphasis on professional and personal development. Competence development is an ongoing aspect of employment within Psychiatry.

You will be paid according to the collective agreement for doctors in Denmark, after negotiation with the relevant union.

What are we looking for?

We expect you to have an interest in the development of psychiatry and to take active responsibility for examination, diagnosis and treatment of psychiatric patients. Furthermore, we expect you to be involved in the department and contribute positively to the continued development of a good working environment, for the benefit of the patients and their treatment.

Your qualifications

We are looking for specialist psychiatrists who have:

- a broad psychiatric education, with comprehensive treatment competencies in psychological, biological and social-psychiatric treatment methods
- experience and/or interest in the field of quality development
- experience and/or interest in the field of research
- experience with teaching and guidance

We are known for our work-life balance in Denmark

Denmark is known for prioritizing a work-life balance, and for us to be able to perform at work, it is important that the whole family thrives on a daily basis. Childcare is available in all municipalities, and there are networks and consultants on hand in most cities to welcome newcomers.

As a general rule, everyone has a 37-hour working week with 6 weeks holiday a year.

You can read more about living and working in Denmark [here](#).

Central Denmark Region is located in the western part of Denmark as one of the country's five regions, home to approx. 1.3 million inhabitants. Here you will find beautiful nature, forests, beaches and many cultural attractions. We are close to the university cities of Aarhus, Aalborg and Odense, with Billund international airport an easy distance by car. You can read more about [Central Denmark Region](#) here.

Language requirements and authorization

All employees at the hospital are expected to be able to communicate with patients, relatives and colleagues in Danish. As a doctor with a foreign education, you are required to pass Danish tests at multiple levels in the first year of your employment.

During your first months in Denmark, you are to concentrate on Danish classes alongside the new doctors from the other departments. You will then, gradually be introduced to the work within the department, while your language classes continue.

There will be opportunities for your spouse to take Danish classes at the local language center.

It is a prerequisite that you have specialist authorization from a European university. You can read more about Danish medical authorization [here](#), in accordance with the procedure for EU member states.

Recruitment process

You will be hired through a professionally designed process, with focus on aligning expectations and competencies. An external partner screens and assesses the applicants, so we can be sure to move forward with the right candidates.

After the first screening, we conduct Skype-interviews, after which the selected candidates and their spouses will be invited to visit the departments in Denmark. Conversations and interviews will be held in English. Similarly, the application and CV must be written in English.

The process will be implemented during the spring of 2021, with employment scheduled to start on August 1.st 2021.

Further information?

If you have any questions regarding the recruitment process, you are welcome to write to chaste@rm.dk Your cv with motivational letter must be sent (ONLY) in English to chaste@rm.dk and cc eurespuglia@regione.puglia.it

We look forward to receiving your motivated application, along with your CV and relevant attachments.

Deadline for applications is 21. March 2021.

We will be reading and processing the applications on an ongoing basis.