ÚŘAD PRÁCE – Czech Republic – Job Offer

Reliability Engineer Europe – Core technology (Ref.: CZBMA280846U)

Employer: **Honeywell, spol. s r.o.;** http://www.honeywell.com/sites/cz/
Tuřanka č.p. 1236/96, Slatina, 627 00 Brno 27
Contact person: Ms. Marketa Kolkova; kariera@honeywell.com; Tel.: +420 545 501 320

Responsibilities:
- Participate to the development of European Reliability infrastructure with global alignment.
- Train European engineering to the routine use of reliability techniques: life data analysis, reliability predictions, field warranty returns reliability analysis and life test design.
- Support European engineering teams to meet reliability targets for new product developments and actively participate in interactions with both customers and suppliers.
- Facilitate execution of key reliability systems, including Life-Cycle-Cost, failure reporting and corrective action system (FRACAS) and product quality and reliability system (PQRS).
- Propose and assists implementing cost reduction projects such as Accelerated Life testing.
- Constantly feed product current field reliability data back to Application Engineering, Product Engineering and Core Technology for early detection of product flaws and rapid solution.
- Translate customer requirements into reliability plans.
- Train European engineering to the routine use of standard reliability tools such as fault tree, FMEA, life prediction, duty cycle analysis, accelerated life testing, stress-strength methodology.
- Support European engineering to achieve reliability growth during new product design and development and actively participate in interactions with both customers and suppliers.
- Propose and facilitate execution of cost reduction projects such as accelerated life testing.
- Provide knowledge for proactive reliability prediction on warranty returns.
- Support resolving product issues using reliability tools.
- Constantly feed product current field reliability data back to Application Engineering, Product Engineering and Core Technology for early detection of product flaws and rapid solution.
- Participate to the development of European reliability infrastructure with global alignment.

Requirements:
- Masters degree in mechanical engineering with background in reliability engineering, life prediction and statistical analysis.
- Knowledge in diesel and gasoline engine systems including air management systems.
- Skills in mechanical, electro-mechanical, thermal and vibratory stress analysis is desirable.
- Immediate availability and a quick integration in the global reliability engineering team.
- Ability to work in a diverse global environment.
- Good interpersonal and team building skills.
- Fluent in English; sound communication skills in both oral and writing.

We offer:
As a stable and successful multinational company with diversified portfolio of activities we offer to each employee long-term employment with a possibility of professional development and growth.
- Work in international teams
- Projects abroad
- Training programs in the Czech Republic and abroad
- Wide spectrum of employee benefits
- Flexible working hours

If you find this opening suitable for you, please send your CV to e-mail: kariera@honeywell.com.

ÚŘAD PRÁCE – Czech Republic – Job Offer

Advanced Concepts Engineer (Ref.: CZBMA280846U)

Employer: **Honeywell, spol. s r.o.;** http://www.honeywell.com/sites/cz/
Tuřanka č.p. 1236/96, Slatina, 627 00 Brno 27
Contact person: Ms. Marketa Kolkova; kariera@honeywell.com; Tel.: +420 545 501 320

Responsibilities:
The successful candidate for this position will have the opportunity to design, analyze and develop cutting edge turbocharging concepts as a member of a select team of innovators. The intent of the team structure will be to be as self-sufficient as possible and utilize multi-talented engineers who can not only design and develop a product but contribute to the group's projects with key technical analytical skills such as aerodynamics, rotordynamics, thermo-mechanical analysis, turbocharger matching/performance simulation, etc.

Scope of employment:
• Learn Honeywell Turbocharging Technologies engineering and business processes
• Develop an in-depth understanding of internal combustion engines and turbochargers
• Be responsible for the evaluation and development of new turbocharger technology:
• Establish customer CTQs and performance targets.
• Plan and execute the program that validates (or invalidates) the feasibility of the project concept, including the design, analysis and optimization, prototype procurement, testing and development of the concept.
• Develop Intellectual Property capturing these new technologies as unique Honeywell Turbo products
• Work with customers, both external and internal, establish solid roadmaps to transition the project to production engineering.
• Provide ad hoc support in your field of technical expertise to other Advanced Concepts projects.

Requirements:
B.S./M.S. Mechanical or Aerosapce engineering degree or equivalent.
3-5 years of hands-on product development experience
• Technical expertise in some facet of engineering related to turbochargers —aerodynamics, rotordynamics, thermo-mechanical analysis, turbocharger matching/performance simulation, materials engineering, vibro-acoustics, or manufacturing engineering
• Basic understanding of internal combustion engines and turbochargers
• Design, development and testing skills
• Ability to communicate effectively with people from a wide range of cultures and disciplines

We offer:
As a stable and successful multinational company with diversified portfolio we offer to each employee long-term employment with a possibility of professional development and growth.
• Work in international teams
• Projects abroad
• Training programs in the Czech Republic and abroad
• Wide spectrum of employee benefits
• Flexible working hours

If you find this opening suitable for you, please send your CV to e-mail: kariera@honeywell.com.

ÚŘAD PRÁCE – Czech Republic – Job Offer

Application Engineer – Turbo (Ref.: CZBMA280846U)

Employer: **Honeywell, spol. s r.o.;** http://www.honeywell.com/sites/cz/
Tuřanka č.p. 1236/96, Slatina, 627 00 Brno 27
Contact person: Ms. Marketa Kolkova; kariera@honeywell.com; Tel.: +420 545 501 320

Description:
In this key position of Honeywell Turbo Technologies you will ensure that specifications of developed turbochargers meet technical and installation kriteria of customers. You will provide general product support in co-operation with the responsible sales manager, in a customer team environment.

Specifically, your responsibilities will be:
- Calculate, qualify and production release Turbocharger specification to meet customer technical and installation requirements
- Build rapport and excellent working relationships with customer
- Definition and supply of drawings and prototypes.
- Co-ordinate test- work and turbo qualification for customers specific application
- Secure customer technical release and raise production release documentation
- Provide customer training and presentations

Our expectations:
- Degree in Mechanical Engineering
- Three years relevant automotive industry experience
- Knowledge of the automotive engine development process as well as emissions control methods and drivers
- Highly motivated, self starter, capable of working autonomously but also with the ability to work in and lead teams
- Effective communicator, with good listening and questioning skills
- Organised, methodical, total quality approach
- Foreign language capability in English

We offer:
As a stable and successful multinational company with diversified portfolio of activities we offer to each employee long-term employment with a possibility of professional development and growth.

- Work in international teams
- Projects abroad
- Training programs in the Czech Republic and abroad
- Wide spectrum of employee benefits
- Flexible working hours
- Assistance with relocation

If you find this opening suitable for you, please send your CV to e-mail: kariera@honeywell.com.

ÚŘAD PRÁCE – Czech Republic – Job Offer

Field Analysis Engineer (Ref.: CZBMA280846U)

Employer: **Honeywell, spol. s r.o.;** http://www.honeywell.com/sites/cz/
Tuřanka č.p. 1236/96, Slatina, 627 00 Brno 27
Contact person: Ms. Marketa Kolkova; kariera@honeywell.com; Tel.: +420 545 501 320

Responsibilities:
- Provide a root cause analysis on failed turbos at the customer
- Stand up in front of the customer in warranty meetings and report on issues
- Ensure customers are satisfied (response time, # open claims)
- Establish link between Customer, Plants and Engineering, ensure both support and feedback, participate in issue resolutions
- Analysis of claimed field turbos in customer plants, achieving customer targets (lead-time, depth)
- Write precise work request to Plants and follow up of refined analysis (min flow, balancing, metrology, supplier, …).
- Analysis of vehicles with customer employees at customer repair shops (and documentation of vehicle analysis)
- Coordination of all activities of Field Analysis Technicians, Comex, metrology, Rapid Response Team or other Engineering departments, as appropriate, until claimed turbos are successfully analysed
- Update of Honeywell warranty database
- Documentation of warranty issues (statistics, paretos, proofs, pictures, measurements, service conditions,...)
- Maintain and develop Analysis Center at the customer, according to Honeywell criterias of excellence
- Participation and representation of Honeywell at customer warranty meetings (presentation of Paretos & 8Ds)
- Link with Customer Team Program Managers and Application Managers to ensure that resolution teams are being organized as necessary, and that a documented issue analysis was provided to the Team.
- Participation to responsibility factor agreements between customer & Honeywell
- Feedback of warranty issues into Customer Team (esp. Applications Engineers)

Requirements:
- Strong leadership profile (team builder, motivator, team player)
- Strong communication skills (report on issues to customer)
- Strong conceptualisation skills (identify & document new issues)
- Experienced in turbo analysis and/or engine analysis
- Mobility (located at customer, many travels to repair shops)
- Expertise in sought areas
- Engineer
- Fluent in English
- German speaker if possible

We offer:
As a stable and successful multinational company with diversified portfolio of activities we offer to each employee long-term employment with a possibility of professional development and growth.

- Work in international teams
- Projects abroad
- Training programs in the Czech Republic and abroad
- Wide spectrum of employee benefits
- Flexible working hours

If you find this opening suitable for you, please send your CV to e-mail: kariera@honeywell.com.

ÚŘAD PRÁCE – Czech Republic – Job Offer

APQP Engineer (Ref.: CZBMA280846U)

Employer: **Honeywell, spol. s r.o.;** http://www.honeywell.com/sites/cz/
Tuřanka č.p. 1236/96, Slatina, 627 00 Brno 27
Contact person: Ms. Marketa Kolkova; kariera@honeywell.com; Tel.: +420 545 501 320

Responsibilities of Position:
- Drive conformity to design standards, validation before PPAP, respect of APQP
- Manage warranty activities in Customer Team after launch, and lead corrective actions for design-related Field Issues
- Score, design conformity, validation progress, APQP readiness (and other metrics as will be defined)
- Deploy reliability tool box in the customer team, ensure coaching of application engineers. Put in place metrics to track implementation of tools with the right timing
- Accountable for audit and conformity of following APQP processes : customer input requirements, field issue closed-loop, DFR-FMEA, design reviews, prototype control plan, validation plan, reliability sign off.
- Ensure specific customer APQP / reliability expectations are completed as agreed between customer and HTT.
- Participate in important Customer warranty reviews, where Field Analysis Technician cannot suffice, and agree technical factor.
- Manage warranty financial aspects (debit notes) and ensure conformity to analysis results and technical factor.
- Track & report key customer warranty metrics on dashboard (R0/00, pareto, debit notes, special costs, response times, open 8D)

Skills Required:
- Strong leadership profile
- Strong communication skills
- Calm, organised, structured
- Experience in Quality, Reliability, Launch Projects
- Engineers (preferred mechanical)
- Fluent in English (mandatory

We offer:
As a stable and successful multinational company with diversified portfolio of activities we offer to each employee long-term employment with a possibility of professional development and growth.

- Work in international teams
- Projects abroad
- Training programs in the Czech Republic and abroad
- Wide spectrum of employee benefits
- Flexible working hours

If you find this opening suitable for you, please send your CV to e-mail: kariera@honeywell.com.

ÚŘAD PRÁCE – Czech Republic – Job Offer

PEP Quality systems Lead (Ref.: CZBMA280846U)

Employer: **Honeywell, spol. s r.o.;** http://www.honeywell.com/sites/cz/
Tuřanka č.p. 1236/96, Slatina, 627 00 Brno 27
Contact person: Ms. Marketa Kolkova; kariera@honeywell.com; Tel.: +420 545 501 320

Responsibilities of Position :
- Maintain and improve the Product Excellence Process (PEP) & Base line management process
- Ensure standardisation and deployment of tools and procedures worldwide making it simple for all program Managers to access, use and understand.
- Implement training package for new starters into the organization and follow up with structured training sessions
- Support all Baseline Management procedures and update as required from lessons learnt
- Update and maintain the PEP Procedure, flow-charts and tools in the Commercial Vehicle organization clearly identifying roles and responsibilities.
- Design and maintain project and document templates to deploy best practice processes to global teams
- Ensure global teams are using current REV levels of all processes and documents
- Actively promote the use of a standard WBS to for PM's to use as an effective tools to manage projects
- Define and implement improvements to the "ePEP" tool to improve organisational efficiency and performance.
- Lead Project FIX in driving process improvement in between phases to ready teams for Phase Exit Reviews
- Act as backup to the PM Leader to chair key reviews (e.g. Launch Readiness, New Product Opportunities, Phase Exits)
- Plan and deliver training on PEP and other related business processes across all Global Customer/Platform teams
- Develop and deliver training in PEP and baseline management for Program Managers and the wider organization worldwide
- Audit current programs to base line management and PEP adherence
- Audit current design review process

Key Success Factors :
- Able to maintain consistency and rigour in key processes
- Confident to define and deploy new business processes, while integrating feedback and concerns from others
- Able to establish strong network of contacts throughout the organization
- Balance attention and resources across multiple activities
- Good knowledge of the 6-Sigma tools and processes
- Must be able to foster team work with various personalities and multiple project priorities
- Action oriented and autonomous
- Willing to travel 50% of the time
- Strong understanding of Turbocharger Application development and launch processes, but not essential.
- Strong process orientation. Able to maintain discipline of regular reviews and reporting mechanisms
- Excellent communicator. Comfortable working within a global team, and presenting to groups with diverse backgrounds.
- Languages: English mandatory, other language skills would be beneficial
- Degree level qualification in technical discipline (e.g. Engineering, materials planning, Program management
- Working knowledge of quality managements systems and training experience would be highly desirable
- Experience of managing global complex projects
- PMP Certification would be highly desirable
- Minimum 3 years experience in project management or product development
- Experienced working in multiple regions preferred

We offer:
As a stable and successful multinational company with diversified portfolio of activities we offer to each employee long-term employment with a possibility of professional development and growth.
- Work in international teams
- Projects abroad
- Training programs in the Czech Republic and abroad
- Wide spectrum of employee benefits
- Flexible working hours

If you find this opening suitable for you, please send your CV to e-mail: kariera@honeywell.com.

ÚŘAD PRÁCE – Czech Republic – Job Offer

Program Management Analyst (Ref.: CZBMA280846U)

Employer: **Honeywell, spol. s r.o.;** http://www.honeywell.com/sites/cz/
Tuřanka č.p. 1236/96, Slatina, 627 00 Brno 27
Contact person: Ms. Marketa Kolkova; kariera@honeywell.com; Tel.: +420 545 501 320

Responsibilities of Position :

- Coordinate with PM's to keep all information and metrics current and up to date, escalate any information missing on a weekly basis
- Take feedback from business to continually update and modify to align to business needs like VPD, STRAP database alignment
- Ensure programs are captured to allow for AOP & STRAP planning activities
- Role metrics to overall program management metrics
- Consolidate forecasts of capital expenditure and resource load and identify variances to plan
- Design, compile and publish "scorecards" of performance metrics for the PV Customer Management group
- Facilitate monthly reviews with the PM and AE team to interpret metric results and define action plans for improvement
- Validate and prepare schedule for NPO, phase gate exits and escalation
- Validate NPO cost models from global teams
- Distribute phase gate exit schedule highlighting programs which are past due

Key Success Factors :

- Able to maintain consistency and rigour in key processes
- Confident to define and deploy new business processes, while integrating feedback and concerns from others
- Able to establish strong network of contacts throughout the organisation
- Balance attention and resources across multiple activities

Attributes / Skills required / sought :
- Action oriented. Ready to take the initiative and lead problem solving and process development.
- Strong computer skills
- High standards of quality and attention to detail
- Excellent verbal and written communication.
- Languages: English minimum, other European languages beneficial.
- Comfortable working within a global team with diverse backgrounds.

Experience / Education required / sought :
- Degree level qualification in technical discipline (e.g. Engineering, Information Technology, Accounting, Science)

We offer:
As a stable and successful multinational company with diversified portfolio of activities we offer to each employee long-term employment with a possibility of professional development and growth.

- Work in international teams
- Projects abroad
- Training programs in the Czech Republic and abroad
- Wide spectrum of employee benefits
- Flexible working hours

If you find this opening suitable for you, please send your CV to e-mail: kariera@honeywell.com.

ÚŘAD PRÁCE – Czech Republic – Job Offer

Program Manager – Turbochargers (Ref.: CZBMA280846U)

Employer: **Honeywell, spol. s r.o.;** http://www.honeywell.com/sites/cz/
Tuřanka č.p. 1236/96, Slatina, 627 00 Brno 27
Contact person: Ms. Marketa Kolkova; kariera@honeywell.com; Tel.: +420 545 501 320

Responsibilities of Position :

- Plan projects for new product launches and running changes, according to the Product Excellence Process (PEP) phases 5-8
- Lead the assessment of new product opportunities, consolidating technical, resource, cost and planning data
- Communicate directly with customers to align timing plans, share schedule risk information, and escalate critical issues
- Drive engineering, manufacturing and communication activities through launch, with special focus on critical path tasks
- Organise cross-functional reviews of product designs and drawings to ensure design for manufacture, quality and reliability
- Prepare and issue key control documents: NPO, Top Consultation, Cost estimate, PAR, Product Launch Authorisation
- Lead the closure of completed programs, providing data on actual performance vs plan, and capturing lessons-learned

Key Success Factors :

- Build a cohesive, performing team with representatives of many business functions
- Understand and prioritise high-level project status and risks, while resolving low-level detail issues
- Integrate diverse project activities, understanding the inter-relationships between tasks and ensuring consistency and alignment
- Balance attention and resources across multiple active projects
- Lead and influence team members without direct reporting relationship

We offer:
As a stable and successful multinational company with diversified portfolio of activities we offer to each employee long-term employment with a possibility of professional development and growth.

- Work in international teams
- Projects abroad
- Training programs in the Czech Republic and abroad
- Wide spectrum of employee benefits
- Flexible working hours

If you find this opening suitable for you, please send your CV to e-mail: kariera@honeywell.com.

ÚŘAD PRÁCE – Czech Republic – Job Offer

Product Engineer (Ref.: CZBMA280846U)

Employer: **Honeywell, spol. s r.o.;** http://www.honeywell.com/sites/cz/
Tuřanka č.p. 1236/96, Slatina, 627 00 Brno 27
Contact person: Ms. Marketa Kolkova; kariera@honeywell.com; Tel.: +420 545 501 320

Responsibilities:

- coordinate product design analysis activities, assembly and product testing evaluation
- compressor and turbine aerodynamic work, bearing system design, seal design and development
- noise reduction activities
- actuator projects, sensor design

The engineer will work with support groups such as the Design Department and the Engineering Lab to test and develop the designs and must document project deliverables through technical reports and supporting documentation.

The results which you produce as an engineer will be critical to Garrett's worldwide product development projects.

Required:

- B.S./M.S. engineering degree or equivalent
- Two or more years of experience in the turbocharger/diesel engine business preferred
- FEA experience is a plus
- Experience working directly with customers is important
- Proficient in English, both speaking and writing
- Strong bias for action, strong team player
- Fundamental knowledge in mechanical and aerodynamic design of turbochargers.
- Fundamental knowledge of internal combustion engines.

We offer:
As a stable and successful multinational company with diversified portfolio of activities we offer to each employee long-term employment with a possibility of professional development and growth.

- Work in international teams
- Projects abroad
- Training programs in the Czech Republic and abroad
- Wide spectrum of employee benefits
- Flexible working hours

If you find this opening suitable for you, please send your CV to e-mail: kariera@honeywell.com.

ÚŘAD PRÁCE – Czech Republic – Job Offer

Vibro-acoustics Engineer (Ref.: CZBMA280846U)

Employer: **Honeywell, spol. s r.o.;** http://www.honeywell.com/sites/cz/
Tuřanka č.p. 1236/96, Slatina, 627 00 Brno 27
Contact person: Ms. Marketa Kolkova; kariera@honeywell.com; Tel.: +420 545 501 320

Responsibilities:

- Interface with the customer to develop system that meets customer requirement for noise.
- Diagnostic and solve noise issues
- Implement methodologies to characterize the vibro-acoustic performances of the turbocharger during development.
- Optimize the design of the turbocharger for noise using prediction/experimental tools.

Expectations:

- Masters in Engineering with a specialization in Vibro-Acoustics. PhD preferred.
- At least 3 years NVH experience. FEA and/or SEA modelling experience a plus.
- Knowledge of high-speed turbomachines and/or automotive NVH preferred.
- Proficient in English is indispensable.
- High energy level with constant drive toward continuous improvement
- Good interpersonal skills to facilitate discussions cross functionally and within customer teams
- "Can do" attitude evidenced by refusal to accept anything other than top level support performance
- A strong willingness to learn

We offer:
As a stable and successful multinational company with diversified portfolio of activities we offer to each employee long-term employment with a possibility of professional development and growth.

- Work in international teams
- Projects abroad
- Training programs in the Czech Republic and abroad
- Wide spectrum of employee benefits
- Flexible working hours

If you find this opening suitable for you, please send your CV to e-mail: kariera@honeywell.com.