



High employment rate High employment rate among Danish women Low unemployment rate Labour demand within certain sectors

COMPANIES VALUE INTERNATIONAL TALENTS

Access to the **best** and the **brightest**

Diverse workforce creates innovation and growth

Open up for increased **export opportunities**

Strengthen **customer** satisfaction

Diversity is good business

Diverse teams perform better

Diverse management creates better results

WHAT IS DENMARK GOOD FOR?

Talents Top 5:

- 1 Reasonable balance between cost of living and salary
- 2 Good work-life balance
- 3 High salary
- 4 High level of security
- 5 Positive perception of the country

Working conditions Work-life-balance 37 hours working week 5 (+1) weeks paid holiday Professional development Influence on decision making processes

Work Contract

EMPLOYMENT AGREEMENT WITH INFORMATION ABOUT:

Your employer Job description/job title

Weekly working hours Rights concerning holidays and days off

Salary Pension contributions

Starting date Lodging, meals and sick pay

Remember to save a copy of your contract!

SALARY

Employer's organisations and trade unions negotiate salaries and employment terms

– Minimum wages not regulated by law

UNEMPLOYMENT INSURANCE

You are NOT automatically insured against unemployment (voluntary)

Unemployment Insurance Fund = A-kasse

Shortages

Engineers

IT-specialists

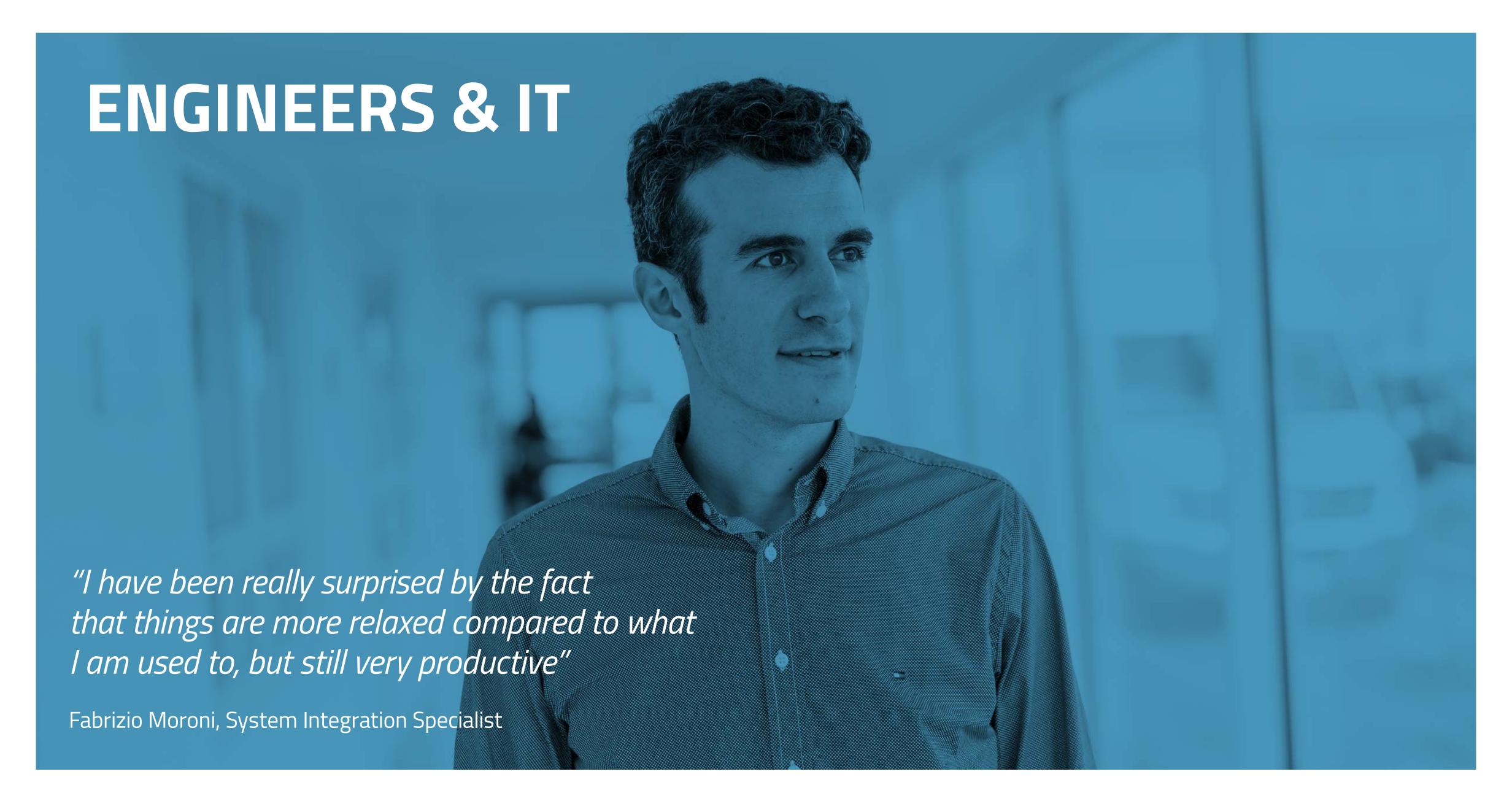
Biotechnology and Pharmaceutical specialists

Medical Specialist

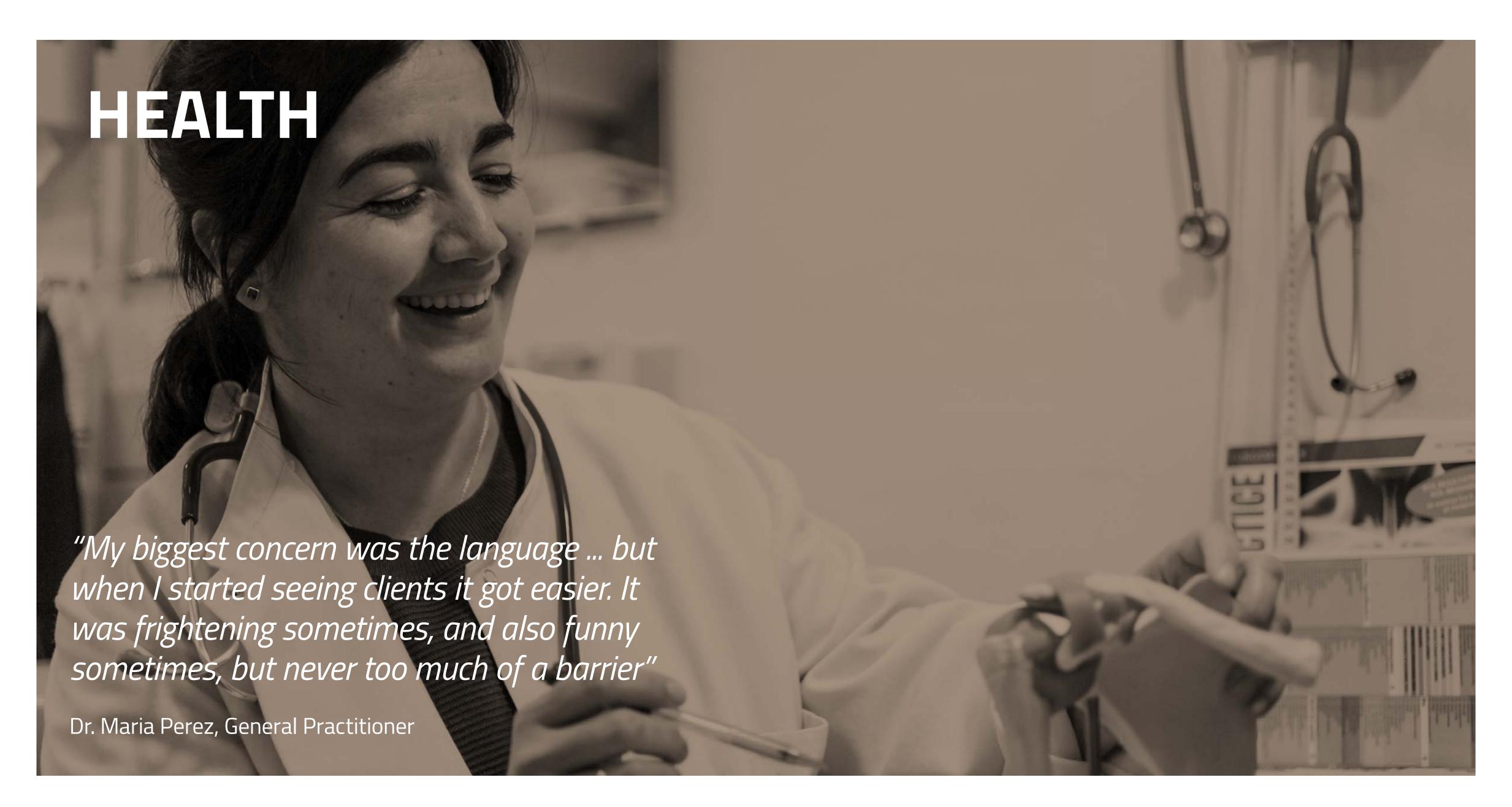
Business and finance

Researchers

Good English skills are mandatory







WORK IN DENMARK

WORK IN DENMARK CONNECTS DANISH COMPANIES AND INTERNATIONAL JOBSEEKERS

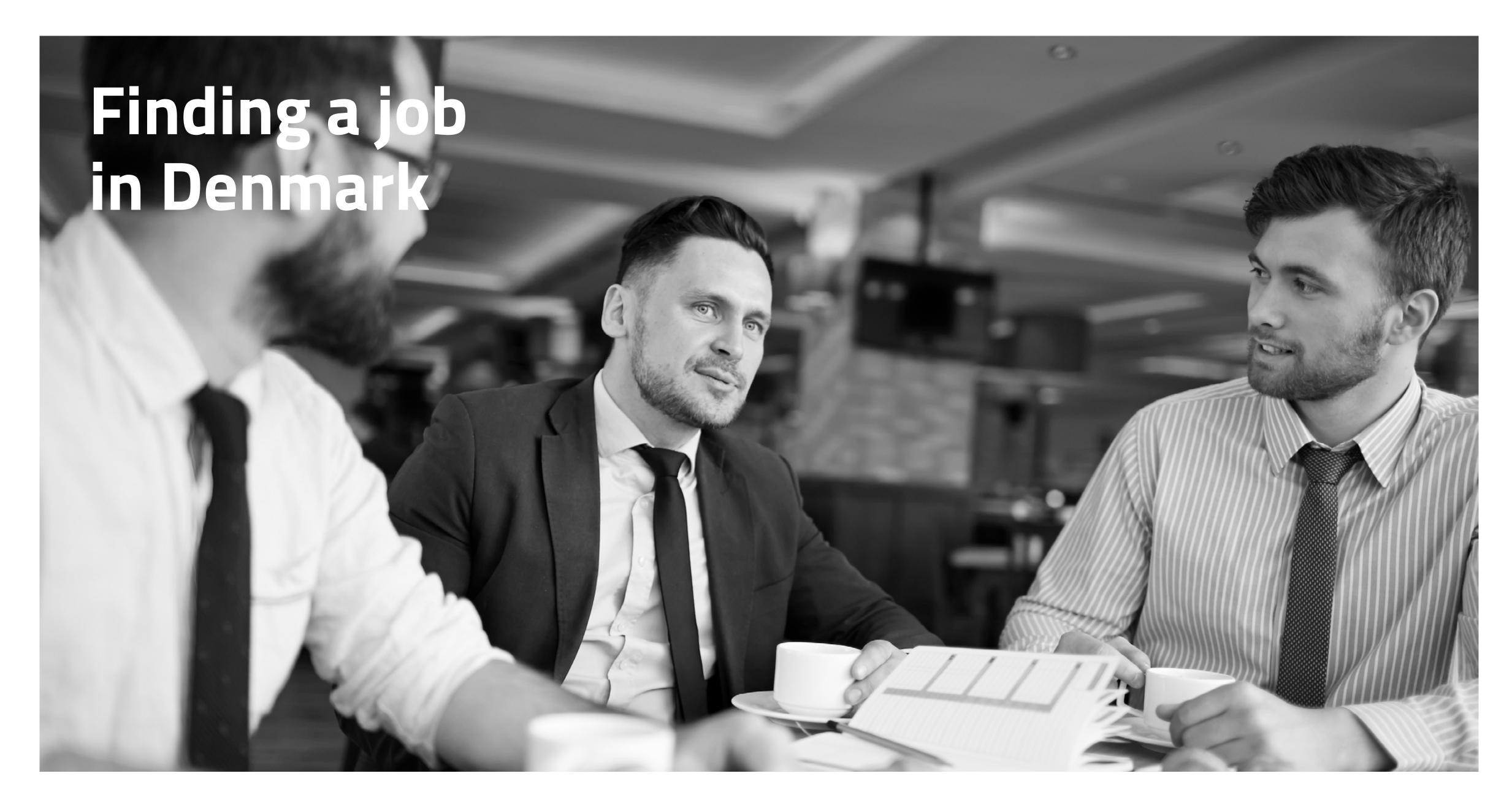
Assists you in your job search

Helps you contact authorities

Informs on living and working in Denmark

Part of the Danish ministry of Employment

Danish Eures



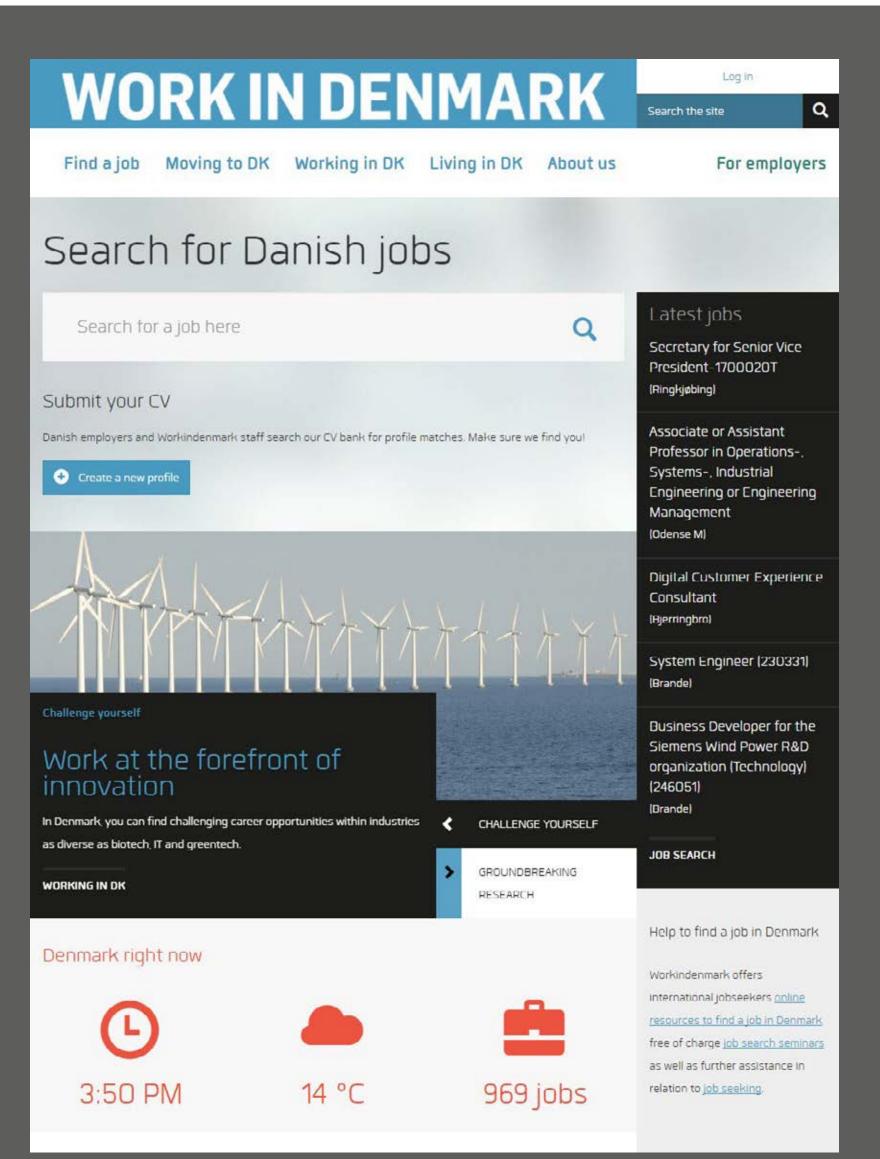
Ways to find a job in Denmark

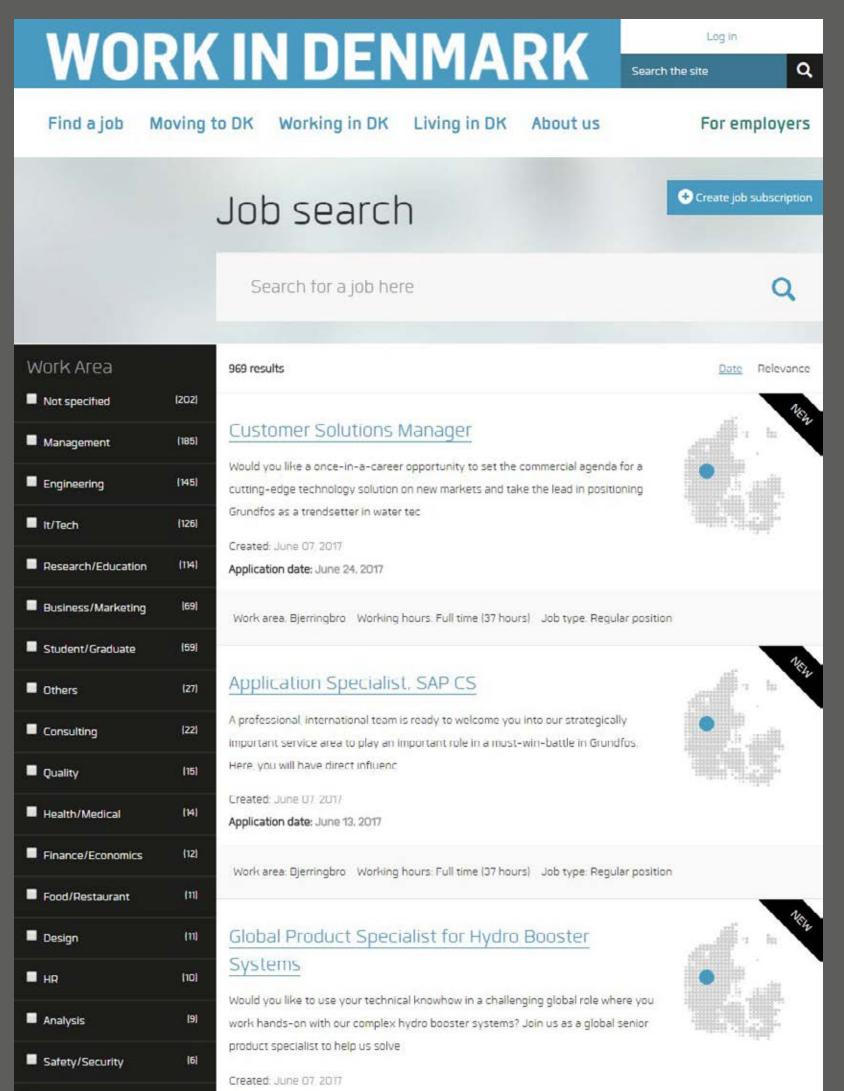
Search in Workindenmarks job bank Apply directly to the company

Upload your CV in Workindenmarks CV-bank Keep your CV active and updated

Learn more about job search in Denmark:

www.workindenmark.dk/Find-a-job/Job-search-video-tutorials



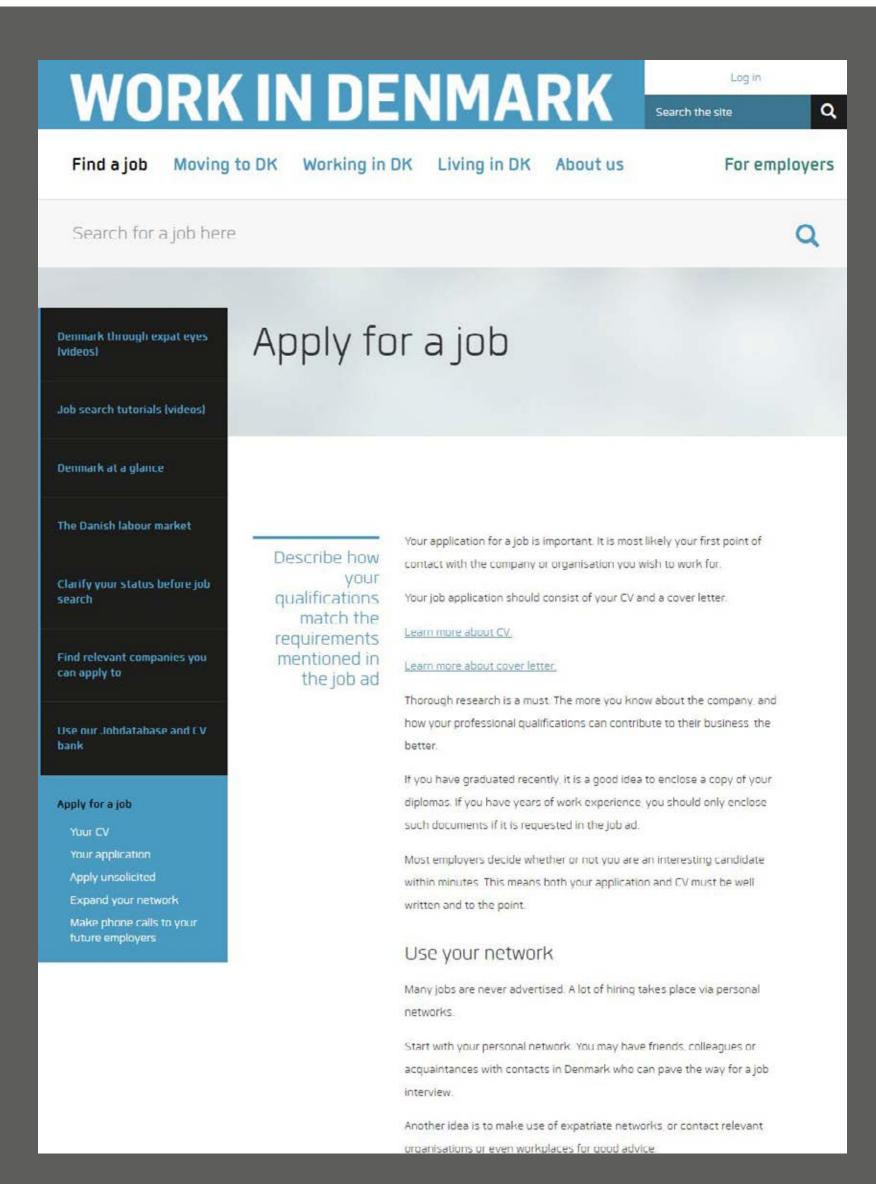


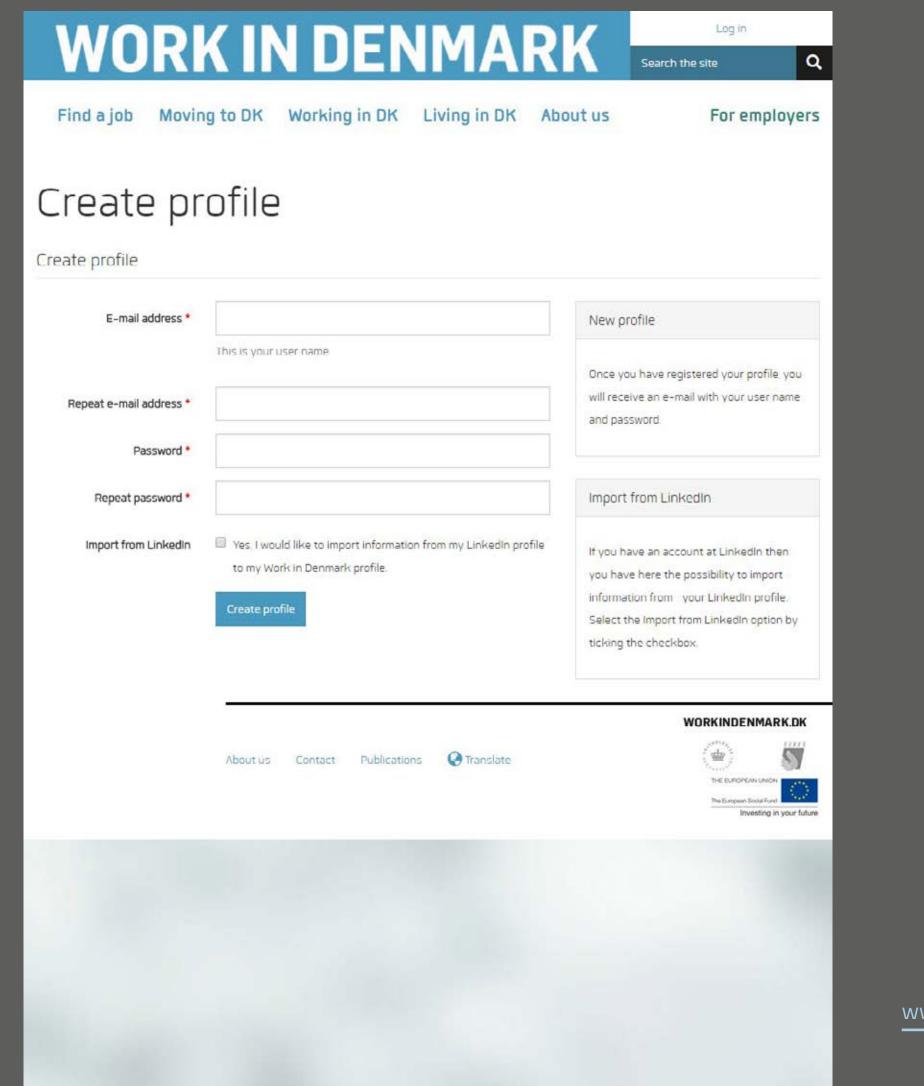
■ Biology/Chemistry

Application date: June 17, 2017

www.workindenmark.dk

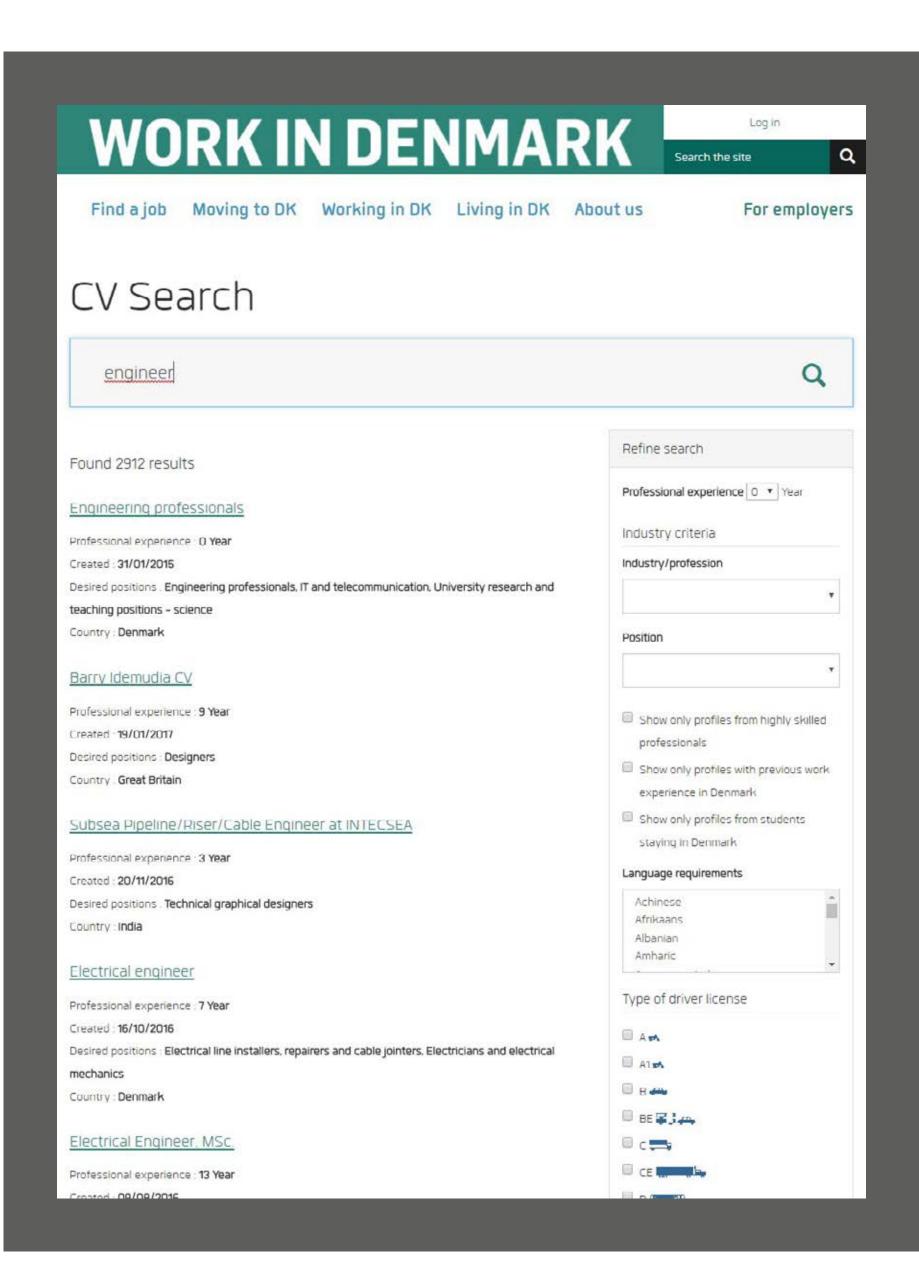
www.workindenmark.dk/Search/Job-search





www.workindenmark.dk/Find-a-job/Apply-for-a-job

www.workindenmark.dk/Profile/Create-profile



HEADLINE

Describe professional competences

KEYWORDS

Use appropriate keywords to pass initial screening

www.workindenmark.dk/Search/Employer/CV-Search?ProfileKeyWord=engineer



CV and Application

CV

Targeted and easy to read and understand

2 A4 pages

Focus on company needs

Select information carefully to target your CV

COVER LETTER

Only attach other documents if specifically requested in the job ad

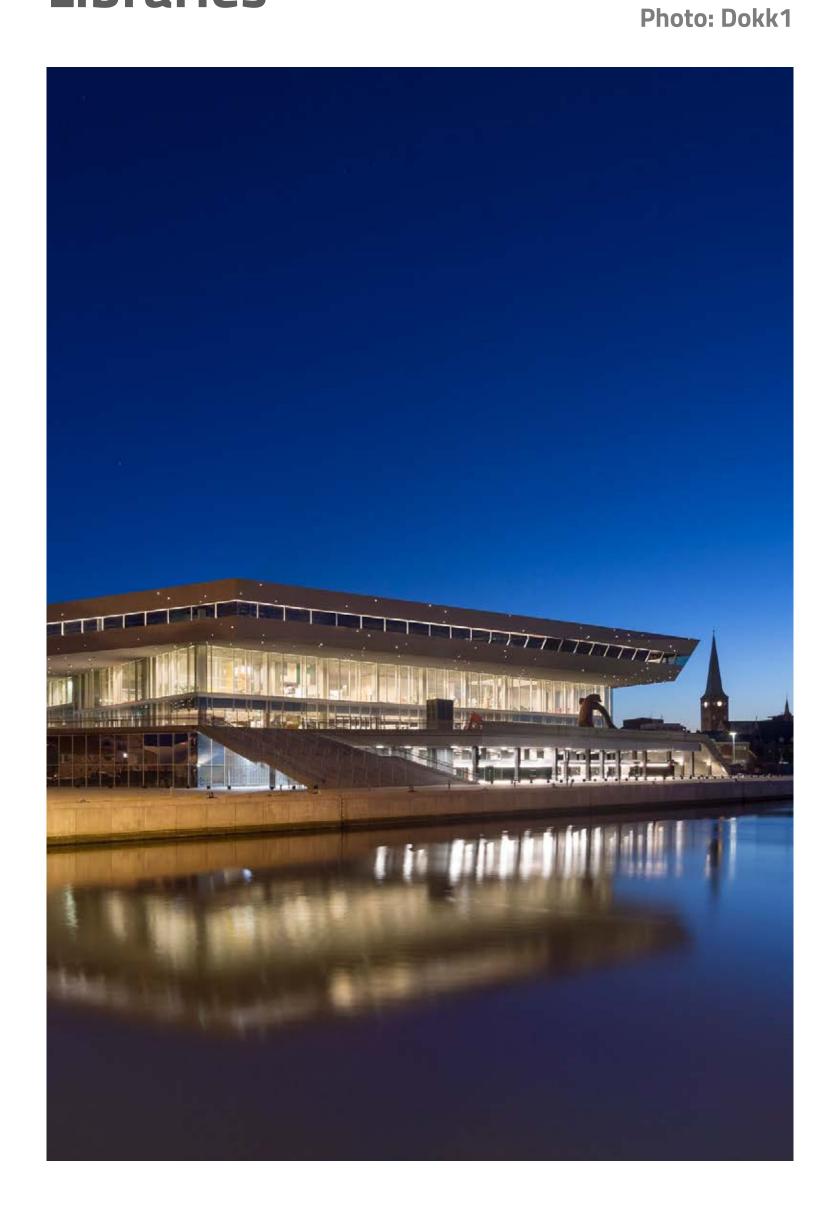
Language

Do I have to speak Danish to get a job in Denmark?
No. Good English skills are mandatory

Do I have to learn Danish when working in Denmark?

No. We recommend it

Danish courses free of charge









International Citizen Service

INTERNATIONAL CITIZEN SERVICE HELPS WITH PAPERWORK:

residence permit for non EU citizens registration certificate for EU citizens tax card social security number (CPR) medical card

International Citizen Service



