



“Living and Working Conditions in Cyprus”

Focus on the tourism industry

Ministry of Labour, Welfare and Social Insurance of Cyprus
Department of Labour

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Cyprus in relation to Europe



- Civilization since 10 millennium BC.
- Being a cross road between Europe Asia and Africa – many conquerors
 - Greek, Romans, Byzantines, Venetians, French, Turks, English
- The first Roman province to be Christianized by St. Paul and Peter
- 1878-1960: British rule
- 1960-Independent Republic
- 1974-Military Coup-Turkish Invasion controls 37% of the island in the north
- Population around 880.000
 - 80% Greek Cypriots
 - 11% Turkish Cypriots
 - 9% foreigners

Some Facts about Cyprus

- **Official Languages:** Greek and Turkish (English widely spoken)
 - 76% of the population of Cyprus speak English,
 - 12% speak French, and
 - 5% speak German.
- Cyprus is ranked as the 5th safest country in the world and the 2nd safest in Europe after Norway
- With almost 4 million tourist arrivals per year, it is the 25th most popular destination in the world. Mostly British, Russians, Greeks, German, Scandinavians, visit the island for holidays
- The body of Cypriot students is highly mobile, with 78.7% studying in a university outside Cyprus. The tourist industry has many high qualified personnel but there is a lack of lower skilled staff.

More Facts about Cyprus

- On an average, Cyprus receives 40 days of rainfall each year and an average of 300 sunny days. During the summer 40 C are common. This is a factor to be considered especially if you are willing to work in the tourism sector.
- The touristic summer period starts in April until end of October.
- Most of the hotels are in the area of Agia Napa, Protaras and Pafos, but hotels can be found all over the island
- It is estimated that in 2019, 3000 vacancies cannot be filled by local staff

Know Before You Go Campaign (www.eures.gov.cy)

If you find employment in Cyprus there are a lot of useful information on our EURES Cyprus Web site

The screenshot displays the EURES Cyprus website in a Windows Internet Explorer browser window. The address bar shows the URL <http://www.eurescyprus.eu/know-before-you-go-to-cyprus.html>. The page features a left-hand navigation menu with links to various resources, and a main content area with introductory text and three downloadable leaflets in English, Romanian, and Bulgarian.

Navigation Menu:

- family members >>
- Knowing the Local Language >>
- Finding Work before Arriving in Cyprus >>
- Accommodation >>
- Finding Schools for children and other dependants >>
- Employment contracts >>
- Health Care >>
- Social Security >>
- Private Employment Agencies >>

Main Content:

Moving abroad can be a great experience, offering people the chance to experience the cultural, social and economic way of life of another country. Cyprus is a popular destination for mobile European jobseekers, especially those coming from the Balkans and Eastern Europe. However, to make the most of your experience it is very important to obtain information on jobs opportunities, living and working conditions, employment rights and the current economic situation before you begin your experience.

Downloadable Leaflets:

- KNOW BEFORE YOU GO TO CYPRUS**
A GUIDE FOR EUROPEAN CITIZENS AND THEIR FAMILIES
Read our guide on Cyprus to help your move go smoothly. Some points highlighted include: your rights in Cyprus, how to find work and the legalities of your contract, how to find accommodation, Schools for your children, health care and information on Social Security and contributions.
[Download Leaflet](#)
- INFORMAȚI-VĂ ÎNAINTE DE A MERGE ÎN CIPRU**
UN GHID PENTRU CETĂȚENII EUROPEI ȘI FAMILIILE LOR
Citiți cu atenție tot acest ghid pentru a vă ajuta ca mutarea să meargă fără probleme. Unele puncte subliniate includ: drepturile dumneavoastră în Cipru, cum de a găsi de lucru și a legăturilor de contract, cum de a găsi cazare, școli pentru copiii dumneavoastră, sănătate și informații privind securitatea socială și contribuții.
[Download Leaflet](#)
- БЪДЕТЕ ИНФОРМИРАНИ ПРЕДИ ДА ПРИСТИГНЕТЕ В КИПЪР**
СПРАВОЧНИК ЗА ГРАЖДНИ НА ЕВРОПЕЙСКИЯ СЪЮЗ И ТЕХНИТЕ СЕМЕЙСТВА
Навигируйте внимателно за Кипър, ще получите ценные рекомендации и Кипр да стане по-гладко и безпроблемно. Неком точно на което требуется да оформите по-специализированные сведения: ваши права в Кипре, как да находите работу и законности на трудящите ви детеректор, как да находите квартиры, участвуйте за детеректор, услуги и информация за социальную безопасность и социальные – осигуряването виноска.
[Download Leaflet](#)

The bottom of the browser window shows the Windows taskbar with the Start button and several open applications, including presentations, Final Reports 2011-12, EURES Working Party, and the EURES CYPRUS Final...

Working in Cyprus



- EU Nationals have the same rights as Cypriots
- EU Nationals need no visa or work permit

When you find employment in Cyprus



Step 1: Apply for a Registration Certificate

- At the local Immigration Branch of the Police or the District Migration Office
- In a period of 3 months after arriving in the Republic.
The Registration Certificate is issued to all EU citizens wishing to stay in Cyprus longer than 3 months **and they either have secured employment or they have sufficient funds for their stay.**
- EU citizens not satisfying the above will not be able to stay in the republic and they may get deported

Documents needed:

- ✓ **Passport or ID**
- ✓ **Contract or Salary advise**
- ✓ **Fee of 20 euros per application**

Website:

Civil Registry and Migration Department: www.moi.gov.cy

When you find employment in Cyprus



Step 2: Apply for Social Insurance number

This is done only after you start working
It will be done by your Employer as soon as you are hired.

Documents needed:

- ✓ Passport or ID

Website:

Social Insurance Services: www.mlsi.gov.cy/sid

Social Insurance

Covers compulsorily every employed or self employed person

For the employed:

- 8,3% paid by employee (gross salary)
- 8,3% paid by employer
- 3,9% by State

Website:

Social Insurance Services: www.mlsi.gov.cy/sid



Taxation

Register for **Tax Identification Number** in your Local Tax Authority.

Documents needed:

- ✓ **Passport or ID**
- ✓ Fill in **Form IR 163A**

Personal income tax – according to level of income per year:
(deducted monthly from your salary)

- **Up to €19.500..... 0% tax rate**
- €19.501-€28.000 20% tax rate
- €28.001-€36.300 25% tax rate
- over €36.301 30% tax rate

Website:

Tax Department: www.mof.gov.cy



Minimum Wage

Only few Occupations are entitled to minimum wage by Law:

- Office clerks,
- Shop assistants,
- School assistants,
- Assistant baby and child minders,
- Nursing assistants,
- Employees with sanitation and caring duties in clinics, private hospitals and houses for the elderly.



€870 gross monthly on appointment

€924 gross monthly after 6 months of continuous employment

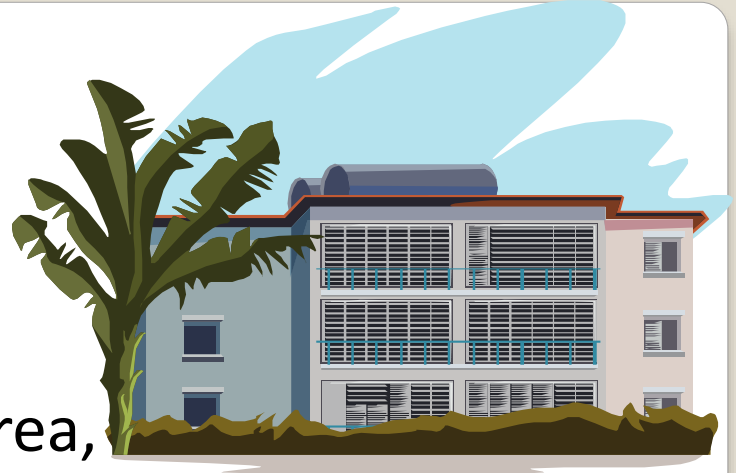
For all other occupations (including tourism) , wages are agreed with the employer bilaterally or based on collective agreements and personal contracts.

Health Insurance



- ❖ All EU citizens must have their **EU Health Insurance Card** when coming to Cyprus for work.
- ❖ In 2019 the NHS is Introduced
- ❖ EU Citizens who are temporarily in the Republic are entitled to use the Public Hospitals submitting the European Health Insurance Card and pay the fee of €15 for visiting general physician and an amount of € 30 for a visit to a specialist doctor.
- ❖ **All Employees contribute 2.65% to the NHS which is deducted from their salary**
- ❖ Medicines cost €0,50 each, for a max. total of €10.
- ❖ The same rights enjoy all family members of the card holder

Accommodation



- **Rent is not cheap:** depending on area, establishment, *average from €350 per month for a small studio to few thousands for a villa*
- Employers can help you find shared accommodation with other employees
- **Electricity bills:** around €60 per month
- **Water bills:** around €15 per month
- **Building maintenance fees:** around €20-40 per month

Employers may deduct an amount from your salary if they provide you with accommodation or meals

Transport

❖ Driving on left-hand side

- **Public transportation** network is being developing with the network increasing (€1,50 euros for a bus ticket)
- **Inter-city busses** connect all cities (€4,00 per ticket)
- **Radio Taxis** available (minimum charge €7,50)
- **Inter-city Service Taxi** (€8-10 for sharing of a taxi bus)





Thank you for your attention!!!

