

Living and working in the UK

Information

Your rights

All EEA and Swiss nationals are free to work in the UK without needing to apply for permission.

If you are a national of Croatia, you will need to apply for permission before you can start work.

Looking for work

The easiest way to find UK job vacancies is to search online on the European Job Mobility Portal (EURES website).

National Living Wage

The national living wage is £8.21 an hour for workers aged 25 and older.

The National Minimum Wage (NMW)

The NMW is a minimum amount per hour that workers aged 24 and under are entitled to be paid:

- £7.70 for workers aged 21-24 years
- £6.15 for workers aged 18-20 years
- £4.35 for under 18 years

Taxation

The standard Personal Allowance* is £12,500, (the amount of income you don't have to pay tax on). Earnings above that level are taxed at the following rates:

Basic rate: 20%
£12,500 - £ 50,000

Higher rate: 40%
£50,500 - £150,000

Additional rate: 45% over
£150,000

Income tax bands are different if you live in Scotland.

*Allowances can differ for higher earners, married couples and blind person's. Self-employed people pay their own tax.

Council Tax

This is a local tax paid to your local council.

National Insurance contributions (Form U1)

You pay National Insurance contributions to build up your entitlement to social security benefits. You should bring a

- £3.90 for apprentices

UK shortage occupation list

The UK Border Agency publishes a shortage occupation list. Some of the skills the UK needs:

- Engineers (chemical, civil and electrical)
- Maths and science teachers (secondary level)
- Specialist medical practitioners

Recognition of qualifications

UK NARIC compares academic and professional qualifications gained abroad with those issued in the UK. NARIC may charge for this service.

Healthcare

Bring a European Health Insurance Card (EHIC) with you. Most UK National Health Services are provided free for EEA Nationals if visiting or resident in UK, but you may have to pay for some, for example, dental services.

record of contributions paid in your home country (form U1) so they can be taken into account if you become unemployed.

Under £166 per week no national insurance payable. If you earn above £166 a week and up to £962 per week you will pay 12% of this amount as 'Class 1' National Insurance contributions. All earnings above £962 have a 2% deduction for National Insurance.

Get a record of your UK contributions from HM Revenue & Customs before you leave the UK.

National Insurance Number

To apply for one in Great Britain, call 0845 600 0643. In Northern Ireland, you should contact one of the 3 National Insurance Number Processing Centres to make an appointment. Details of these can be found on the NI Direct website.



www.gov.uk
www.nidirect.gov.uk



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Websites: EURES UK has no control over the nature, content & availability of the websites included in this factsheet. Their inclusion does not necessarily imply a recommendation or endorse the views expressed within them.

Tourism

www.visitbritain.com
www.discovernorthernireland.com

UK Labour market

www.ons.gov.uk/ons/rel/lms/labour-market-statistics/

Government approved Tier 2 Shortage Occupation List (valid Nov 15)

www.gov.uk/government/publications/tier-2-shortage-occupation-list

UK public services

www.gov.uk
www.nidirect.gov.uk

Looking for Work

www.eures.europa.eu
<https://www.gov.uk/jobsearch>

Recruitment agencies

www.rec.uk.com

Job Boards

www.indeed.co.uk
www.jobsite.co.uk/
www.monster.co.uk/UK-Jobs
www.totaljobs.com/

Working in the UK – Tax and National Insurance

www.hmrc.gov.uk/migrantworkers/

Employment Contracts

www.gov.uk/employment-contracts-and-conditions

Businesses and self-employment advice

www.gov.uk/browse/business

Pension

www.gov.uk/new-state-pension/living-and-working-overseas

Your rights and responsibilities in the UK

www.ukba.homeoffice.gov.uk/eucitizens

Citizens advice

www.citizensadvice.org.uk

Help for resolving employment disputes

www.acas.org.uk

Careers / CVs /Interview Advice
<https://nationalcareersservice.direct.gov.uk/>

Social Media Tips
www.myworldofwork.co.uk/content/a-beginners-guide-to-job-hunting-with-social-media

Graduate Careers Advice / Jobs
www.prospects.ac.uk

UK NARIC (recognition of qualifications)
www.ecctis.co.uk/naric

Health (NHS choices)
www.nhs.uk

Accommodation search (buy or rent)
www.rightmove.co.uk

Cost of Living
www.numbeo.com/

Transport /Journey Planner
www.traveline.info/

British Culture
www.projectbritain.com/



www.gov.uk
www.nidirect.gov.uk