



LIVING AND WORKING IN CROATIA



Croatia in Europe



CROATIA

About Croatia

population estimate

- 4,2 million

20 counties and The
City of Zagreb

official language

- Croatian



About Croatia



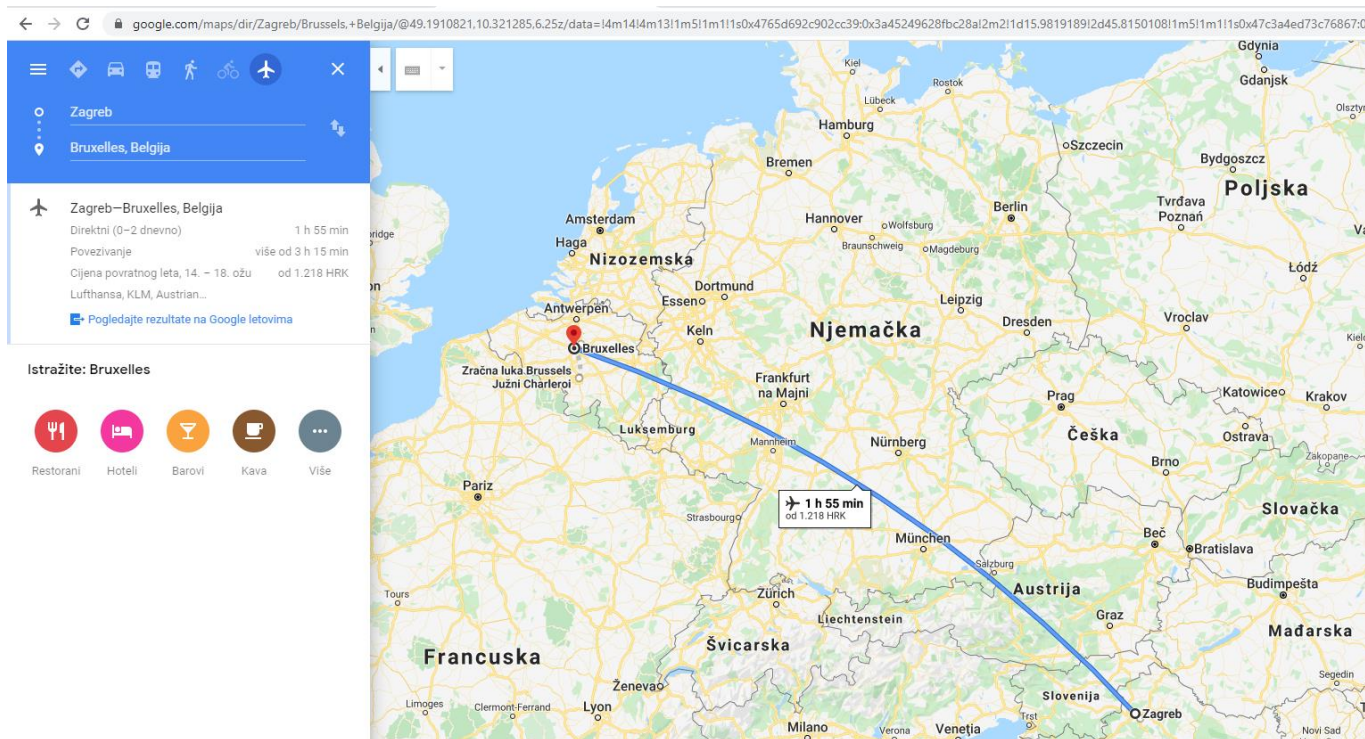
currency – kuna (HRK)

- 1 kuna = 100 lipa
- 1 EUR = 7,41 HRK



About Croatia

- EU member since 1 July 2013
- country calling code **+385**
- Internet domain **.hr**
- capital city Zagreb



About Croatia

- land 56,594 km²
- more than a thousand islands and islets, and its Adriatic shoreline is the third longest in Mediterranean



About Croatia

62% of the territory covered by the branching river network belongs to the **Black Sea catchment basin** -> Danube Delta (the longest Croatian rivers Sava, Drava and the Danube, into which they both flow)



Living in Croatia

Quality of living

- easy access to hospitals, schools, public institutions
- large number of banks, ATM, restaurants, cafes, stores, malls
- food festivals, renaissance and medieval festivals



Living in Croatia

Free time

- sport activities (recreational group sports with colleagues)
- nature (cycling, rafting, paragliding)
- fun (concerts, parties, more days events, wine roads)
- Zagreb - European Best Christmas destination in 2016, 2017 and 2018



Living in Croatia

Towns and villages well-connected by buses and trains.

Taking own car to Croatia

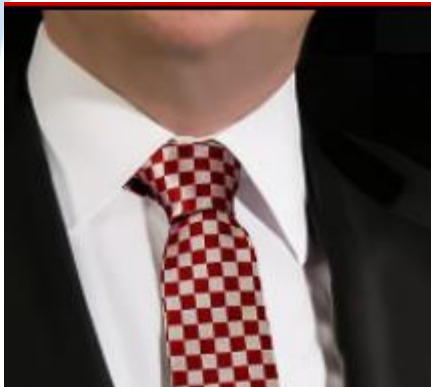
- driving licences issued in EU member states - unlimited use
- registration of vehicles in Croatia - within 3 months.

Employers

- In some sectors free accommodation offered close to the work place (tourism, seasonal work).

Some of Croatian inventions

- necktie (Cravat), the parachute, electric light-bulb with a metal filament, mechanical pencil (Penkala), MP3, sms parking, Concept One and Two cars



Entry and stay in Croatia

EU nationals

- ID card (no need for passport)
- entitled to stay in the Republic of Croatia up to 3 months from the day of their entry (no need to declare the reason for stay)
- not later than 8 days following the expiration of first 3-month stay period a **temporary stay has to be reported** at a competent police administration/police station

Certificate of reporting a temporary stay will be issued for the purpose of:

- work, selfemployment
- study or vocational training
- family reunion
- other purpose (health insurance, sufficient means).

Permanent stay:

- after 5 years of an uninterrupted legal stay.

Searching for a job

- websites
 - www.hzz.hr (croatian employment service)
 - EURES portal
 - www.moj-posao.net, www.posao.hr (private)
 - private employment agencies websites (DEKRA, Adecco)
 - companies websites
- news papers, radio stations
- sending open applications (without published vacancy).

Application:

- CV and cover letter – email, post, in person (in English, German...)
- online interviews.

Agency work – not very common.

Seasonal employment:

- tourism (coast, March – October)
- agriculture (picking fruits – additional source of income)
- construction
- industry.

Labour market needs

Production:

- metal workers (locksmiths, welders, sheet metal workers, metal construction assemblers) – often posted abroad
- CNC programmers and operators
- Engineers and programmers - car industry

Construction:

- masons, carpenters, joiners, roofers – often posted abroad.

Transport:

- truck drivers, bus drivers.

Tourism:

- cooks, kitchen helpers, waiters, room maids
- tourist entertainers (seasonal jobs, winter season abroad – Thailand...)

Often no need for related education or experience.

Taking up an employment

- employment contract in writing
- registration at insurance authorities (pension, health) – employer's obligation, before employment starts
- consecutive temporary employment contracts possible for up to 3 years
- ending employment notice in writing (notice period at least 2 weeks)
- protection of workers' rights – labour inspection, trade unions
- full working time – 40 hours (8 hours/day)
- daily rest 30 min (paid)
- annual leave minimum 4 weeks

Taking up an employment

Accommodation

- Employers are aware that seasonal workers need accommodation and most of them offer a room or a shared apartment which could be for free or with minimum cost. Larger companies usually have secured accommodation for their employees. Tourist entertainers and animators are accommodated in hotels and camps where they work.

Meals

- At least one meal, if not all three, is offered for free and additional meals won't cost much. Meals are provided in restaurants for personnel which is (most of the time) near working location.

Earnings

Salaries (2019)

- paid monthly to bank account
- social insurance contributions – pension 20%, health 16.5%, accident 0,7% (deducted from the salary)
- tax
 - non-taxable 4.000,00 HRK (539 EUR)
 - 24% up to 17.500,00 HRK (2361 €)
 - 36 % above 17.500,00 HRK
- proscribed minimum wage net – 3.250 HRK (438 EUR)
- proscribed minimum wage gross - 4.062 HRK (548 EUR)
- average net salary for 2019 - 6.456 HRK (871 EUR)
- average gross salary for 2019 8.765 HRK (1.182 EUR).

Costs of living

- Bread 6-12 HRK (0,80-1,6 EUR)
- Meat 30-120 HRK (4,50-16 EUR)
- Pizza 40-80 HRK (5,50-10.50 EUR)
- Water (bottled, 1L) 6 HRK (0,80 EUR)
- Juice 1L 10-12 HRK (1,50 EUR)
- Beer (0,5) store 10 HRK / bar from 15 HRK (1,50/2 EUR)
- Cinema (ticket) 35 HRK (5 EUR)
- Gas 8 HRK* (1,20 EUR)

If you come to Croatia they will welcome you!





Thank you for your attention

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