

## ADDITIONAL BENEFITS

- **Accommodation:** The entertainers live in the hotel where they work, or in apartments close to the hotel, in individual or shared rooms. Depending on the facilities existing in the hotels.
- **Uniform:** We provide full uniform. Washing machine provided in the hotel or apartment.
- **Insurance:** Any accidents at work are fully covered by our private health-care policy, ensuring the health and safety of our entertainers.
- **Flights:** We pay all flights, to and from the island, at completion of the contract within a maximum of 100€ for the flight from origin to Majorca (Flight ticket with one suitcase and hand luggage). And only 2 tickets per season.
- **Food:** During working hours, you will be provided with meals and soft drinks in the hotel where you work.
- **Settlement:** At the end of the contract, employees receive a bonus payment, severance pay, which includes holiday pay and a part of the extra salaries of July and December (payable by Spanish law).
- **Discount:** As a Garden Hotels employee, you automatically receive 10% discount in all our specialist restaurants and promotional rates for visiting families in our hotels.
- Possibility of promotion and development within the company.



## WHAT DO I NEED TO BRING

- MP3 Player (minimum 1 GB).
- Sport and dance wear. Please, notice that the rehearsals surface is not a proper dance floor, hence, we advise you to bring sport shoes with good system of shock absorption. Such as running shoes.
- Formal wear.
- Additional insurance (if applicable) and identification documents (Passport valid for the entire year). We recommend a travel insurance.
- Prescribed medication if needed.
- Warm clothing (we also have winter).
- SERVICE MENTALITY, GOOD ATTITUDE AND A SMILE!!!



COMMITTED TO CARING FOR THE NATURAL ENVIRONMENT AND OUR RESPONSIBILITY TO SOCIETY.



## ENTERTAINMENT GARDEN EXPERIENCE: HAVING FUN IS THE RULE!!!

### CONTACT US

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# GARDEN EXPERIENCE ENTERTAINMENT TEAM



# WHAT IS MY JOB?

## CHIEF ENTERTAINER:

### Job Purpose:

To choose, develop and motivate an Entertainment Team ensuring that all the company objectives and targets are communicated and reached.

- To promote the values and image of the company within your team, among the guests and any person susceptible to know our company.

- Reach the economical and guest satisfaction objectives.

- Educate our entertainers to maximize their performance and be able to be promoted within our company.

### Skills:

The ability to priorities workloads.

Good communication and management skills.

Self motivated with the ability to motivate a team.

Service & comercial minded.

Disciplined, creative, self critic.

## SPORT - TEENAGERS - KIDS & SHOWS ENTERTAINER

**MY JOB IS:** Promotion within the hotel of our program, guest satisfaction system and every new concept that helps to increase the knowledge of the guest about our product and philosophy.

- Public Relations.

- Recreational Teenagers Program.

- Environmental care actions (for kids and adults).

- Sport activities, games & recreational activities for adults.

- Workshops (cooking contest, cocktail, massages, face masks).

- Mini Explorer and Woogi Max program (Woogi Nature Program).

- Recycling Arts and crafts.

- Excursions (for Kids, adults and teenagers).

- Pool games & Pool parties (for kids and adults).

- Treasure hunts and dress up parties.

- Group and family games.

- Kids entertainment during events\*.



Exclusive



Connection

### MY SKILLS ARE...

Outgoing, Disciplined, Flexible-Open Minded, Languages Skills, Persevering, Punctual, Perfectionist, Educated in Kids Education, Sports, Entertainment, Dancing, Service minded and Creative...

## GARDEN SPORT ENTERTAINER: FITNESS SPECIALIST



### MY JOB IS...

- Monitoring all the specific sport activities of our SPORTTERS program (Fitness, aerobic, step, G. Pump, latin aerobic, Nordic walking, stretching, aqua gym, yoga, Pilates...).

- Excursions.

- Assist the team in other activities when necessary.

- Shows (dance, playback, game nights).

- To perform for special events within the hotels.

- To promote and maximize the brand and the values of our company.

### MY SKILLS ARE...

Outgoing, Disciplined, Persevering, Punctual, Perfectionist, Flexible-Open Minded, Languages Skills, Service Minded, Educated in Fitness, Sport Education, Dancing, Aerobic Disciplines, Thai Chi, Yoga, Pilates, etc...

# WORKING HOURS AND WAGES

- Working Hours:** Work max. 5 days a week (Includes evenings and weekends) the shifts will be decided by the chief entertainer.

- Salary:** Salary is gross paid monthly in a Spanish bank account between the 1st & the 5th day. For first time workers in Spain, by law, the taxes are higher than for the rest of workers. For people who worked in Spain more than 183 days taxes are regular.

- EU Contract:** Full EU legal contract for the duration of work within the company starting from the 1st of May (Average date).

- Social Security:** Free medical assistance for regular sicknesses and not work accidents. Also, Garden Hotels provides private insurance for accidents during working hours.

Garden Hotels will assist you in getting the legal documents required for working in Spain and having the same rights as the Spanish workers.



# TRAINING PERIOD

- 1. Training period consists of minimum 10 hours a day (6 days a week).

- 2. Training period is unpaid.

- 3. All the material, accommodation, food and beverage will be provided free of cost.

- 4. Attendance to the training course does not guarantee a final contract with Garden Hotels.

- 5. Accommodation will be shared during the training period (male and female separated).

- 6. All classes are compulsory.

- 7. Training course will be held in English.

- 8. During the training period, the candidates will be covered by a Conditional Agreement valid for the entire training period. (The dates for the training course are indicated in the Conditional Agreement).

- 9. Accidents during the training period are covered by a private insurance provided by Garden Hotels.

**Incorrect behaviour, abuse of alcohol or drugs, or unauthorised absence will result in dismissal from the training course.**

# EVENING TIME

## We start with the Mini Disco for the kids.

A wonderful hour for the smallest with songs, dances, games and prizes for all.

For them is the magic hour!!

Everybody in the team join this hour playing different roles:

- Dancing on stage.
- Helping in the backstage.
- Promotion of merchandising.
- Sound and light.
- Helping the kids with the games or dances.



# GARDEN EXPERIENCE IS... SHOW TIME!!!

## After the kids it's time for the adults.

- Visual shows (Assisting them).

- Parties and workshops for teenagers.

- Game nights.

- And, of course, our dance, playback, acting and comedy shows.

