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OUR REFERENCE : 06-0225-014-DG-EMPL-EQPA

DATE

10/02/2009

**Subject: Seminar on the Evaluation of the effectiveness of the current legal framework on equal pay for equal work or work of equal value in tackling the gender pay gap**

Dear Sir or Madam,

We have the great pleasure to invite you to a seminar on the *Evaluation of the effectiveness of the current legal framework on equal pay for equal work or work of equal value in tackling the gender pay gap* which is part of the study being implemented by **The European Evaluation Consortium 2007 (of which Particip GmbH is a member)** on behalf of the European Commission.

The seminar will take place on **19 March 2009** from **9:30 to 16:15** at the **Marriott Hotel**, which is located in the city centre of Brussels (rue des Orts 3-7).

**Programme:**

After a welcome address, the evaluation's project leader, Dr. Petri Virtanen, will present the evaluation's preliminary findings on the effectiveness of the legal framework on equal pay in tackling the pay gap.

The afternoon session will be organised around smaller workshop sessions, in which the tentative findings will be further discussed. You are invited to kindly indicate which of the three workshops you wish to participate in (see registration form, Annex 1).

The results of the workshop sessions will be presented, setting priorities for further action. Finally, the Evaluation Team will summarize the discussed topics and point out implications for the future.

Please find a detailed schedule of the seminar below.

Furthermore, we ask you to inform us if you intend to make use of our translation services in the main meeting room. Translation services are available from/into English, French and German (see registration form, Annex 1). English will be the main language of presentation/moderation.

*Please note that no travel and hotel expenses can be reimbursed.*

**Registration:**

If you wish to participate, please send back the filled-in registration form (see registration form, Annex 1) to [claudia.storandt@particip.de](mailto:claudia.storandt@particip.de) by Wednesday the **25<sup>th</sup> February**, indicating your choice of workshop as well as your interpretation needs. Please note that the number of participants is restricted. We hope to be able to inform you by **27<sup>th</sup> February** if your participation is possible.

We look forward to welcoming you to this seminar, but would be grateful if you could inform us should you not be able to attend.

Yours sincerely,

Claudia Storandt  
PARTICIP GmbH



## EUROPEAN COMMISSION

Employment, Social Affairs and Equal Opportunities DG

Equality between Men/Women, Action against discrimination, Civil Society  
**Equality, Action against Discrimination: Legal Questions**



# Evaluation of the effectiveness of the current legal framework on equal pay for equal work or work of equal value in tackling the gender pay gap

## Preliminary Schedule of the Seminar

Date: 19<sup>th</sup> March 2009

Venue: Hotel Marriott (city centre), rue des Orts 3-7, Brussels

Time	Agenda	Speaker/Moderator	Location
9.30 onwards	Welcome coffee		Foyer
10.15 – 11.15	Welcome address	Project leader, Dr. Petri Virtanen EC / EP	Main meeting room
11.15-11.30	Coffee break + networking		Foyer
11.30-12.15	The effectiveness of the legal framework on equal pay in tackling the pay gap -preliminary findings and conclusions-	Project leader, Dr. Petri Virtanen	Main meeting room

Time	Agenda	Speaker/Moderator	Location
12.15-13.15	Lunch break + networking		Restaurant/ Foyer
13.15-14.45	<p>Introduction to the three parallel workshop sessions</p> <p>Workshop sessions on:</p> <ul style="list-style-type: none"> <li>a) Legislative needs: future prospects</li> <li>b) Promising practices: diffusion and transfer</li> <li>c) Ensuring engagement and activation: mobilizing partners</li> </ul>	<p>Overall introduction to the workshop methodology and organisation: Deputy Project leader Kaisa Lähteenmäki-Smith</p> <ul style="list-style-type: none"> <li>a) Legislative needs workshop – Dr. Petri Virtanen facilitator, Ms Sheila Quinn assisting</li> <li>b) Promising practices workshop: Ms Kaisa L-S facilitator – Ms Síle O’Dorchai assisting</li> <li>c) Engagement and activation workshop – Mr. Libor Grospic facilitator, ** assisting</li> </ul> <p>(In all three workshops rapporteurs will be appointed from the participants for presentation of results)</p>	Main meeting room + meeting rooms 2-4
14.45-15.00	Coffee break + networking		Foyer
15.15-15:45	Presentation of the results of the workshops and setting priorities for further action	Workshop rapporteurs, Response voting round on the key findings	Main meeting room
15.45-16.15	Conclusions and implications for the future by the Evaluation Team	Project leader, Dr. Petri Virtanen	Main meeting room